

ORDINANCE OF THE HOOPA VALLEY TRIBE
HOOPA INDIAN RESERVATION
HOOPA, CALIFORNIA

ORDINANCE NO: 3-79 Amendment No. 1

DATE APPROVED: December 4, 1980

SUBJECT: AMENDING TRIBAL ADMINISTRATIVE PLAN-PERSONNEL POLICIES TO PROHIBIT POLITICAL APPOINTMENT OF EMPLOYEES.

WHEREAS: The Hoopa Valley Tribe did on June 20, 1972 adopt a Constitution and Bylaws which was approved by the Commissioner of Indian Affairs on August 18, 1972 and Article XII, Section 4 states in part that "enactments of a permanent nature which are to be effective over an extended period of time shall be embodied in ordinances, and,

WHEREAS: The Hoopa Valley Business Council did adopt Ordinance No. 3-79 on October 18, 1979 which authorized approval and implementation of the Tribal Administrative Plan Accountability Manual and Personnel Policies, and,

WHEREAS: The Council has given due consideration to recommendations contained in recently performed desk audits wherein it is proposed that a number of tribal employees shall be classified as political appointments and serve at the pleasure of the Tribal Chairman, and,

WHEREAS: It is the consensus of the Council that political appointments would not be beneficial to the operations of the Hoopa Valley Tribe in that there would be lack of continuity and also a conflict with approved employment practices; furthermore such appointments could cause dissension among members especially where tribal members fill said positions, and,

NOW THEREFORE BE IT RESOLVED: That the Hoopa Valley Business Council herewith amends Ordinance 3-79 pursuant to the following clause;

BE IT FURTHER RESOLVED: That in no instance shall any employee of the Hoopa Valley Tribe be subject to political appointment and Section 6.4 of the Personnel Policies of the Tribal Administrative Plan shall be amended to add the following language prohibiting such appointments

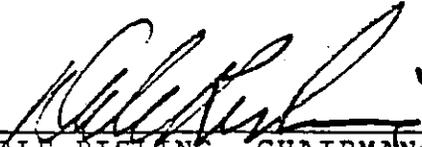
6.4 TYPES OF APPOINTMENTS: POLITICAL APPOINTMENTS: Political appointment of any employee of the Hoopa Valley Tribe is prohibited. All employment shall be in accordance with the provisions of the current personnel policies and the Tribal Employment Rights Ordinance No. 2-80.

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C E R T I F I C A T I O N

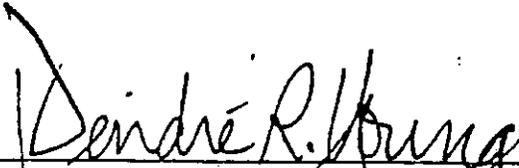
I, the undersigned, as Chairman of the Hoopa Valley Business Council, do hereby certify that the Hoopa Valley Business Council is composed of 8 members of which 7 were present, constituting a quorum a Regular Meeting thereof; duly and regularly called, noticed, convened and held the 4th day of December, 1980; and that this resolution was duly adopted by a vote of 6 for and 0 against; and that said resolution has not been rescinded or amended in any way.

DATED THIS 4TH DAY OF DECEMBER, 1980.



DALE RISLING, CHAIRMAN
HOOPA VALLEY BUSINESS COUNCIL

ATTEST:



DEIRDRE R. YOUNG, EXECUTIVE SECRETARY
HOOPA VALLEY BUSINESS COUNCIL