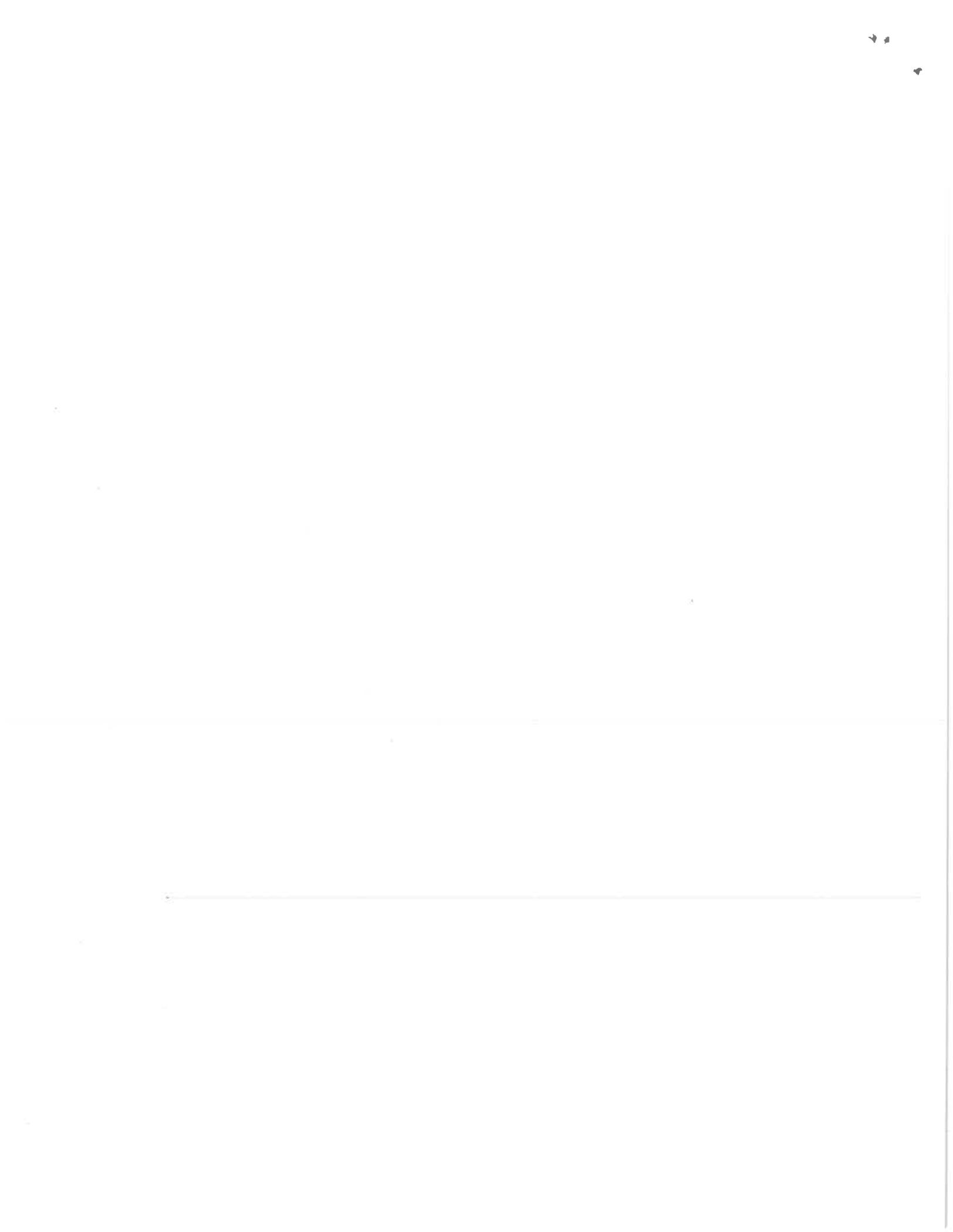


Hoopa Tribal After School Program
Shelly Carpenter, Manager
October 2015

- 1 full time manager & 3 part time center staff; all 4 are Hoopa tribal members.
- 20 children enrolled in the After School Program Center. All children are Hoopa tribal members or direct descendants of a Hoopa tribal members (mother / father)
- Waiting list is open at this time.
- Cultural, educational, health, safety, physical, and community awareness activities are being provided.
- Cultural goals are being met through language & art activities in collaboration with The Hoopa Tribal Education Language Program, community members, & cultural field trips. Educational goals are being met through center activities, homework time, Library time, & educational field trips. Health, Safety, & Physical goals are met through the USDA Child Care Food Program, group exercise activities, collaboration with the community garden, and trainings for staff and children & Community Awareness is being met through collaborations with the Tribal Fisheries, Kimaw Medical Center, HC Kim Yerton Library, Hoopa Elementary School & community members.
- We continue to work towards providing a well rounded educational program for Native American children and families following the ASP goals.

Qualification for the ASP Center include the following:

- Native American families; mother, father and/or child enrolled in a federally recognized Indian tribe
- Income eligible based on the Hoopa Tribal After School Program fee schedule
- Special Needs, based on definition in the CCDF 2 year plan.
- Parent(s) in the home must be working
- Child/children in Kindergarten through 5th grade
- Families must reside in the program's service area; Hoopa Reservation out through Willow Creek CA.



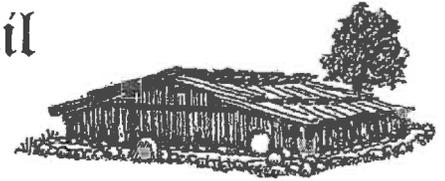


Hoopa Valley Tribal Council

P.O. Box 1348 • Hoopa, California 95546

PH: (530) 625-4211 • Fax: (530) 625-4594

www.hoopa-nsn.gov



RYAN JACKSON, CHAIRMAN

October 2, 2015

To: Ryan Jackson, Chairman
From: Leslie Jackson, Archivist
Tribal Archives Department
RE: One-page Summary

CURRENT SCOPE OF WORK:

Transferring incoming Admin files into Acid free Archival files.
Copying documents related to Research requests from Tribal Departments and Membership
Working on Final Draft of Records Retention Schedule
Working on Records Risk Assessment Survey
Working on Policy and Procedure Outline
Involved with Adobe House Project Grant and accessioning all related documents
Involved with Sovereign's Day, handling Grand Marshall's
Involved with Musuem's CDBG "new building" grant that includes Archives Office & Vault
Researching relative Comprehensive plans, site selections, previous floor plans etc.
Co-composed and Applied for IMLS Enhancement Grant with Hoopa Museum
Composing Grants and related reports on behalf of Kim Yerton Library
Applied for IMLS Basic Grant for KY Library
Compiling Invoice on Behalf of Tribe for Kim Yerton Library staff as per MOA
Maintaining Kim Yerton Library Stats
Reconstructing our Original Salary Compensation Plan along with the Job Factor Rating Sheet. The Job Factor Rating Sheet is an evaluation of the job description resulting in a sum-total; this sum corresponds to the wage scale resulting in salary amount for that job. I have researched this and it was never abolished or replaced and is referenced to in the current Personnel Policies.

ISSUES:

Vandalism has finally decreased at the KY Library. In July, a dead, rotting gopher was deposited into the book drop as well as urinating, ruining the books in the book drop beyond repair. Thereafter, a live baby gopher was put into book drop. After much discussion, the librarian has been turning off the WiFi upon close of day. She has reported that there isn't nearly as much trash or wipits or alcohol bottles to pick up. We still have smoking to deal with and kids getting on the roof after hours of which tiles are continuously found on the ground and Tribal Maintenance has confirmed missing tiles on the ridge line.

RECOMMENDATIONS:

Recommend we perform another Tribal Wide (Departmental) Records Inventory in the near future.
Recommend we update our Tribal Emergency Plan. Would like to see it go a step further and involve the membership, i.e. maybe each council member meeting with their district to identify their resources such as mechanical/medical skills, special equipment, vehicles, distribute checklists, etc.
Would like to be involved in a Hupa Language Policy for the Tribe if ever called for.





Child Development

777 Loop Road

Hoopa, CA 95546

(530) 625-1609

Contact: Janice Olmo, Program Director

Program Narrative:

We are a California State funded program that provides full day & part day preschool services to eligible 3 & 4 year old children Monday through Friday from July through June of each fiscal year. We hope to create an engaging and challenging environment that encourages an enthusiasm for learning, by helping children to develop cognitively, emotionally, physically, and socially and to encourage parents to become active participants in their child's development. Child Development utilizes the Desired Results System. This system was developed by the State of California, Department of Education. There are six goals which are aligned with the goals and objectives that Child Development has adopted. The six Desired Result goals are as follows:

- 1) Children are personally and socially competent.
- 2) Children are effective learners
- 3) Children show physical and motor competence
- 4) Children are safe and healthy
- 5) Families support their child's learning and development
- 6) Families achieve their goals

MISSION STATEMENT

We believe that every child is special and unique and in need of a loving, and nurturing environment; one that is safe, healthy and educational. It is our intention to ensure that each child enrolled receives positive quality services and enters into kindergarten prepared and ready to learn.

GOALS

- Create an engaging and challenging environment that encourages an enthusiasm for learning, by helping children to develop, cognitively, emotionally, physically, and socially, and to encourage parents to become active participants in their child's development.
- To promote a strong multicultural program that encourages acceptance and awareness of individual and group rights of many cultures.
- To create a kindergarten readiness program that encourages children to grow and develop, while promoting problem solving, exploration and discovery of their world, to reach their full individual potential.

- To create a program that promotes a healthy self-identity, teaching the children to form positive relationships and personal responsibilities, while learning respect for themselves and others.
- To create a program that encourages an accepting environment and develops strong verbal and communication skills.
- To form a collaborative partnership with parents.

Hoopa College Success Program

The Hoopa College Success Program is a Mentoring and Advising program, assisting students to be college-ready. The College Success Program is currently serving 47 American Indian high school students attending Hoopa Valley High School. The College Success Program offers in-class tutoring, after-school tutoring, workshops (open to all high school students), summer college courses (open to all high school students), college tours, and community networking.

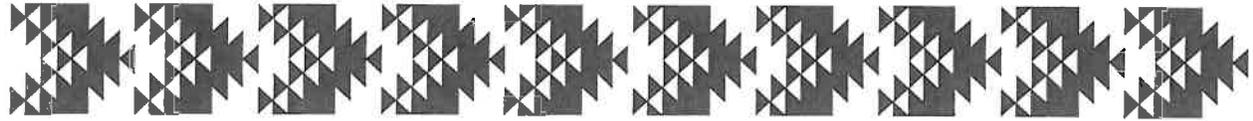
During the Hoopa Valley High School's 2015 spring break, the College Success Program successfully organized a week-long college tour. The student visited, Oregon State University, University of Oregon, University of Washington, Lewis and Clark College, Seattle Law School, N7, and the Art Institute of Seattle.

Throughout the academic school year, the College Success Program provides numerous events, professional development, and workshops. The College Success Program recently held the first Color Run event for Hoopa, which was a student driven project. The College Success Program organized Mad City Money workshops, Financial Aid workshops, and Parent/Student support workshops.

The College Success Program incorporates cultural enrichment throughout different projects and activities. During the 2014-15 academic year, the College Success Program held a cultural club at Hoopa Valley High School, cultural gathering field trips and Elder/Youth events. Summer of 2015, the College Success Program had ten students successfully pass the College of the Redwoods Psych 1 course. (The students earn 3 college credits and 12 high school credits)

The College Success Program will continue with the Mad City Money workshops, Financial Aid workshops and Parent/Student support workshops. The College Success Program will be taking students on another week-long college tour of the Southern California colleges. Also, CSP plans on adding more cultural enrichment activities and Elder/Youth events.

The College Success Program is funded by the U.S. Department of Education. (4-year grant funded program) The College Success Program has been working diligently to build relationships with Tribal programs and the KTJUSD. The College Success Program will continue to work hard to support the needs of the students.



Hoopa Valley Tribal Court

2015 Program Narrative

Judiciary

A Tribal Court is an exercise of a tribe's sovereignty to establish its own justice codes and operate court systems enforcing those laws. It is empowered to resolve conflict and controversy. A justice system is a critical component of a tribal government and provides a vital service to victims of crime and violence by issuing protection orders as well as orders protecting children who have been victims of abuse and neglect. When the Hoopa Tribal Court was established in 1974 as a BIA fishing court it was the first tribal court established in California. Since that time it has expanded under the governance of the tribe to hear child neglect cases, child custody, divorce, paternity, child support, protective orders, elder abuse protection, injunctions, evictions, civil complaints for money damages, complaints for unlawful termination, and foreign judgments. The court enforces Hoopa Tribal Law and adjudicates citations for civil infractions of Tribal Codes regulating traffic, fishing, loitering, trespassing, animal control, firearms, solid waste disposal, cultivation of marijuana, and juvenile justice. The Hoopa Tribal Court also issues marriage license and certificates. The Tribal Court files an average of 250 cases per year.

The Hoopa Tribal Court represents the Judicial Branch of Government for the Hoopa Valley Tribe. As such, it has a separation of powers both in its budget and its oversight by the Hoopa Tribal Council. The Court has an inherent system for assuring its adherence to the Law- the Court of Appeals. The Hoopa Valley Tribe employs the Northwest Intertribal Court System (NICS) to function as the Court of Appeals for the Hoopa Tribal Court. NICS is a panel of judges who reviews the procedure and decisions of the Hoopa Tribal Court. Another method of review that the Council utilizes is its ability to arrange a court evaluation. Within the past decade, the Court has experienced a number of evaluations, and while appreciating the positive feedback, the court administration has often found the critical suggestions to be very helpful.

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Administration

The Hoopa Tribal Court is staffed by the Chief Judge, Richard Blake, who has been in office since his election in 2002. Judge Blake represents the Hoopa Valley Tribe on a National level in his position as president of the National American Indian Court Judge's Association (NAICJA). Judge Blake has also been appointed by the California Chief Justice to a seat on the Federal-Tribal Forum. Judge Blake's Pro Tem Judge, Leona Colegrove, is a tribal member and hears conflict cases. Judge Blake's law clerk is a law trained attorney and a member of the California State Bar. The Court Administrator administers the operations of the Tribal Court and maintains the Hoopa Tribal Bar. The Senior Court Clerk maintains the records for the Hoopa Tribal Court and manages the Court's calendar and service. The Juvenile Probation Officer manages the Tribal probation program and also serves as the bailiff for the Hoopa Tribal Court.

Hoopa Tribal Court has been diligent in applying for and managing grants. The Court has had at least one functioning grant project for the past 12+ years, including numerous Department of Justice grants for Tribal Court Improvements, both a Juvenile Drug Court Planning and Implementation, and several Tribal Youth Programs. The Hoopa Tribal Council has recently accepted an award from the Department of Justice's Tribal Justice System Infrastructure Program in the amount of 1 million dollars. This project will fund a complete renovation of the existing Hoopa Tribal Courthouse.

Operations

The Hoopa Tribal Court inherited the Courthouse from the Humboldt County Superior Court. In July of 2014 the court experienced a major plumbing issue that would normally have been fixable, but wasn't accessible due to the limited crawl space. The available solution was to cut into the floor, but because the flooring contained asbestos, that was not possible without asbestos remediation. The projected cost to fix the building was comparable to the cost that it would take to build a new courthouse. The Court was placed in a temporary facility and two months after relocating, the new administrative office suffered a fire due to arson. The fire, smoke and water damage totaled the temporary office building and significantly impacted the Court's ability to function. As a temporary solution, the office staff relocated back to the courthouse without water facilities. The Hoopa Tribal Council has recently made the decision to provide office space within the Neighborhood Facilities. The Court will operate from that location while the current courthouse is undergoes demolition and rebuilding.

Hoopa Development Fund One Page Summary

Hoopa Development Fund has identified multiple issues that we are currently experiencing in our loan programs. In order to set the goals of what we want our program to become we recently developed the following Vision Statement:

For the Hoopa Community whom have limited resources available to help members prosper, the Hoopa Development Fund is a financial agency that promotes the growth of the local economy through financial literacy and assistance. Unlike traditional loan funds, our solution provides its services to the Hoopa Community that do not meet the commonly acceptable qualifications, which supports our strategy to help members create the economic foundation necessary for self-sufficiency and prosperity.

Issue #1: The demand for money is not being met with our current loan programs.

Hoopa Development Fund currently loans from two funds of money:

- Revolving funds from the Personal Credit Program that was transferred to the Tribe from the BIA, and;
- Revolving funds from an EDA Grant that was last received in 1986

The Credit Fund does not have enough money to continuously keep all loan products open year-round. The EDA Fund has high restrictions due to the grantor that prevent a great deal of entrepreneurs' access to funds.

In order to address this issue, Hoopa Development Fund is contracting with First Nations Oweesta Corporation to develop a three-year capitalization plan. The funds paying for this contract come from a Technical Assistance Grant from the Community Development Financial Institutions Fund. In this agreement, Oweesta will provide a list of potential private and public funding sources with their potential uses. It will highlight the most relevant opportunities based on Hoopa Development Fund's documented need. Once this list is complete we will develop a plan to acquire the funding. The most important thing we aspire to achieve with the additional funding we receive is to open a new line of Business Loans that do not have the restrictions that the EDA Loan Fund does. The completion of the Capitalization Plan is set for June 30, 2016.

Issue #2: Our Financial Literacy Program needs refining and development.

We currently offer Financial Literacy classes and Financial Counseling. Although we offer these services, they are underutilized. There are other Financial Literacy classes that would be beneficial to offer in addition to the ones we offer now.

In order to address this issue, Hoopa Development Fund is developing new classes in our Financial Literacy Program. We will getting training on giving Business Plan Writing Classes using curriculum from Onaben's Indianpreneurship Program. We are in the brainstorming stage of developing additional classes. Potential classes include a class specifically designed for teaching the youth financial literacy and a class to explain exactly how interest works for you and against you.

As of September 29, 2015 Hoopa Development Fund has given 241 loans totaling \$1,232,446.80 in FY 2015.

Out of those loans, \$160,000.00 was loaned in the Intermediate Loan Program, \$402,796.80 was loaned in the Short Term Loan Program, and \$669,650.00 was loaned in the Business Loan Program.

**Hoopla Education Department and Tribal Scholarships, Grants and Higher Education Funding
and Adult Vocational Training Funds (TGSHE)**

Department/Program Narrative FY2014-15

July 2 - October 2, 2015

Director/Manager:	Kerry Venegas, Education Director	Number of Programs:	13
Total Employees:	Education Office: 4	Hupa Tribal Members: Education Office:	3
	All of Education: 80+ including on call	All of Education:	44
		Other Indian/Spouse of Hoopa Tribal Member:	20

Tribal members served through TGSHE in for 2014-15 Academic School Year:

Tribal Grants and Scholarships = 212 Awards issued; BIA = 92 Awards issued; AVT = 15 **Total = 319**

Tribal members served through TGSHE in for 2014-15 Academic School Year:

Tribal Grants and Scholarships = 108 awards issued; BIA = 52 Awards issued; AVT = 4 **Total = 164 (to date)**

***Starting in 2012, all education programs submit their own reports to Chairman and Ed Director. (See Organization Chart at end)

Under the direction of the Education Board, the Hoopa Tribal Education Department (HVTED) is overseen by the Education Director and represents the best interests of the Tribe with local, State, Federal, and Tribal organizations regarding planning, policy, student and parent rights, curriculum, professional development, Hupa Language teacher certification, and any educational issues that may affect the Tribe and its members. Specifically, the HVTED currently manages fourteen comprehensive state and/or federal grant-funded educational programs and other tribal programs and projects, (including tribal grants & scholarships), that span the entire education process P-16+. The Education Director is responsible for overall department vision and planning, program development, education construction projects, program compliance and reporting, personnel, budgets, grants and scholarships, fostering collaborations, and overall daily operations. The HVTED Director oversees ten Program Managers that manage various education programs within the Education Department. In total the HVTED has over 80 employees and directly serves on an ongoing basis more than 500 children and families, and intermittently serves nearly 1,000 children and families. The HVTED has 8 education sites (including its college campus), totaling more than 21,000 square feet.

The Education Department operates under a set of goals developed from a Strategic Plan aligned with the Vision and the Mission of Education for the Hoopa Valley Tribe.

HOOPA EDUCATION VISION

STATEMENT

"We, the Na:tinixwe, are entrusted with the land, our heritage, and our people. We strive to live in harmony with our world and teach our children to walk in a good way. We have always educated our children, and will continue to teach them, weaving together cultural knowledge and Tribal values with contemporary education to invoke, inspire, and strengthen our community for the benefit of us all."

HOOPA EDUCATION MISSION

STATEMENT

"The Hoopa Tribal Education Association will provide a platform to span the entire educational process, consistent with the values and sustainability of the Tribe, wherein our people are empowered to be responsible, lifelong learners who realize their individual potential and contribute to the community as a whole."

EDUCATION DEPARTMENT GOALS

Overarching Operational Goals:

- Goal 1:** Comprehensive management/oversight of Educational programs/projects consistent with best interests of the Tribe.
- Goal 2:** Provide comprehensive learning components for Hoopa Tribal members in K-12 to prepare them for their adult education.
- Goal 3:** Provide opportunity/support for Hoopa Tribal Members to obtain a college degree or trade school certification.
- Goal 4:** Provide programs that develop positive self concept consistent with cultural values and language of the Hoopa Valley Tribe.
- Goal 5:** To represent the interests of the Tribe and membership with local, State, Federal and other Tribal agencies.
- Goal 6:** Develop comprehensive Hoopa Valley Tribe Education strategic plan consistent with best interests of the Hoopa Valley Tribe.

Long Term Action Goals:

- Establish an independent Tribal College
- Establish an independent Tribal School.
- Reestablish and reintegrate Hupa Language and Culture into Tribal Programs and Education in the Reservation.
- Fund Development leading to an endowment or other non-grant stream of funding for Education.

Accomplishments and Ongoing Work:

- New funding/grants received each year – this year included ANA Language grant; Re-Entry and Rehab grant; Vocational Rehabilitation grant; HCATEP grant; along with other continuation awards of ongoing grants. FY2016 goal is to pursue funding/grants related to youth services and Promise Neighborhoods; increased Hupa language capacity; re-entry/reintegration; initiate development of Tribal Education Complex.
- All programs in compliance with regulations and out of restrictions.
- All programs operating within budgets. All scholarships and grants funding awarded. Increased leverage between Education Programs and resources for funding students.
- Development of Department/Program safety plans, including active shooter plans.
- Improved training opportunities for staff, including partnership with HSU to establish a 6-week training program for Early Childhood Mental Health; Native Wellness training; partnership with HCOE for ECE training in TK-K and New DRDP; Hupa Language trainings with ASLA, Tolowa Language Program, AICLS; Mentoring Training with ITEPP; LindaMood-Bell Reading Program training; and increased collaboration with Humboldt County SELPA (Special Education Local Program Area) office for special education training. And internal enhanced training for Education Managers from Fiscal, Fit for Duty,
- Membership in the California Tribal College (CTC) and partnership in the process to establish the northern branch of the CTC.
- Finalization of a new MOA with College of the Redwoods to continue support for Hoopa instructional branch and provide on-site services for our students.
- Initial process to identify and refine active support process for re-entry and recovery through Education programs and Tribal resources.
- Collaboration with other Tribal Departments on the CTAS grant (funded); Safe Routes to School grant (funded) and the CEDs Economic Development grant (in process).
- Monitoring, advocacy and leadership with KTJUSD, including leading the Indian Policies and Procedures (IPP) Taskforce in advocacy and guidance for students in the schools, including ensuring all school site plans and the LCAP District budget include Hoopa Tribal and Taskforce recommendations.
- Providing leadership and information at the federal and state levels through interactions with federal agencies, congressional offices and partnership with national organizations such as Tribal Education Departments National Assembly (TEDNA), including planning Congressional Briefings and Legislative work.
- Realignment of K-12 programs (ASP, NDN-JOM, CSP) to enhance collaboration and goal setting for increasing quality of services and updated joint policies.
- Increased collaboration with HSU, CR and HCOE for college readiness preparation with Hoopa Elementary students Grades 4th-8th, including the new HSU GEAR UP program and the IAGTC program at CR.
- Partnering with KTJUSD for the Turn-Around-Arts grant to collaborate on activities and visits by well known artists.
- Realignment of ECE programs (EHS, HS, Child Development) to increase services and better leverage resources and policies.
- Finalized Strategic goals and action plan for FY2016 with milestones to measure progress.

Ongoing Challenges:

- Lack of funding to repair or replace outdated buildings and equipment.
- Insufficient staffing to provide full coverage for daily operations and long-term goal achievement – Education Department staff spread too thin.
- Need for a tribal-wide training program for new managers to build capacity and develop Tribal members. The Education Department continues to build pieces of this step-by-step, but a larger scale effort across Tribal Departments would be even more effective.

**Hoopa Valley Tribe
Program Narrative
October 2015**

Program Name: Hoopa Higher Education Programs

Department: Education

Director/Manager: Jolene Gates

Background:

Hoopa Higher Education Programs: The Hoopa Higher Education Programs encompass the College of the Redwoods Klamath-Trinity Instructional Site; the Hoopa Career and Technical Education; and the Hoopa Career Fast Track Program. College of the Redwoods Klamath-Trinity Instructional Site is a joint partnership between the college and the Hoopa Valley Tribe and is operated through a Memorandum of Agreement that was renewed last year and will remain in effect for five years. The Hoopa Career and Technical Education Program (HCATEP) is a Carl Perkins grant that is funded through the U.S. Department of Education and has been awarded continuously since 1994. The Hoopa Career Fast Track Program an ANA-SEDS and was awarded in 2012 and will remain one additional year. Total staffing for all three programs is ten; (2 Hupa; 2 Yurok; 1 Karuk; 1 Sioux; 3 non-Indians). Total student population attending this campus is approximately 125-225 students each semester.

College of the Redwoods MOA - The Memorandum of Agreement between the Hoopa Valley Tribe and College allows the Hoopa Higher Education Programs in partnership with CR to manage the Klamath-Trinity Instructional Site. The HHEP now has the flexibility to schedule all courses needed to meet grant objectives without concern that they would be cancelled. Staff now can access the College's data base in order to assist students with scheduling, transcript requests and Student Education Plans. Most staff positions are shared with the MOA monies which allow the HHEP to administer all scheduling, student services, and recruitment efforts to build our campus' enrollment. Through this MOA students are afforded a one stop shop.

The Hoopa Career Fast Track Project expands existing Tribal Education Programs to include a College Readiness curriculum and provide three cohorts of students with intensive instruction leading to three employer recognized certificates. These Career Fast Track participants will promote a sustainable Tribal economy, responsible land stewardship, Tribal self-determination and Tribal self-sufficiency: (1) General Business, (2) Forestry Natural Resources, and (3) Early Childhood Education. The primary goal of the Hoopa Career Fast Track is to increase employment of Hoopa and other Tribal members living on and near the Hoopa Valley Reservation. The programs continues to grow by providing opportunities for adults to gain basic skills and participate in quality postsecondary education programs that equip them with practical real-work skills that can qualify them for job placement, job reclassification or promotion, increased time basis, and/or increased wages.

The Hoopa Career and Technical Education Program provide services to Native American students on the Hoopa Valley Indian Reservation and surrounding areas. The program increases employment and entrepreneurship in private and Tribal enterprises, as well as in natural resources/forestry technology, small business management, childcare and early childhood education, and other existing and emerging professions and occupations. At least 50 students will participate in certificate and degree programs that will prepare them for these employment opportunities. Hoopa Career and Technical Education Program (HCATEP) student services components were developed to increase retention rates and to promote the growth and development of students as individuals and learners. HCATEP student services includes the following; program and college orientation, academic advising, progress reports, assistance with registration fees, financial aid advising,

textbook/supplies program, mileage assistance program, stipend award, on-site information computer technology assistance, and academic tutoring. Although, the financial assistance with the above mentioned services is critical to the HCATEP students, we have found that additional support in the areas of student recognition are paramount to the success and retention of our students. In order to address student recognition, the HCATEP hosts events to publically recognize student success. The events include a Mid-Semester Celebration held in the middle of each semester and recognize students from the previous semester who had outstanding academic achievement based on Instructor nomination; A High GPA Ceremony held at the beginning of each semester to recognize high achievers from previous semester. The HCATEP is a very critical program to the students. For most, it is the only way they would be able to afford their Education.

Below are current enrollment statistics for the Hoopa Career and Technical Education and Hoopa Career Fast Track Participants.

Hoopa Higher Education (HHE) Student Enrollment (8/31/15-9/30/15)									
Fall 2015									
	Hupa	Yurok	Karuk	Other	New	Cont	Fall 2015 Retained	Fall 2015 Drops	Fall 2015 Total
HCATEP	42	27	4	6	34	45	72	7	79
HCFTP	3	4	0	1	1	7	0	8	8
Retention Rates	52%	36%	5%	8%	40%	60%	83%	17%	91%

The HHEP has had several staffing changes over the past year. Currently we are full-staffed with well qualified employees. Staffing is as follows; Melissa Ruiz, Director of Student Services; Tyler Mitchell, Job Placement Recruitment Specialist; Leloni Colegrove, Advisor Retention Specialist; Scherane Kinney, Lead Advisor Retention Specialist; Carol Hutton, Grants Coordinator/Office Manager; Angela Jarnaghan, Receptionist; and Jolene Gates, Director of Hoopa Higher Education Programs.

Hoopa Valley Tribal Election Board

Post Office Box 1327 • Hoopa, California 95546 • (530) 625-4211 Ext. 132 • Fax (530) 625-4004



In Fiscal Year 2015 General Election the Hoopa Valley Tribe had a Total of **1,700** Tribal Members registered to vote. With a Total of **881** who voted actively participated in the Election.

Fiscal year 2016 brings a Special Election. The Special Election will be held, Monday **January 25, 2016** to fill the Campbell Field District seat for the remainder of the term. Voter Registration is currently open and will close on **December 21, 2015**. All tribal members 18 and over, who register in this timeframe, will be eligible to vote in the upcoming Special Election. Voter Registration will re-open on Tuesday **January 26, 2016** for all upcoming Elections of the Hoopa Valley Tribe.

The Hoopa Valley Tribal Election Board would like to encourage all Tribal Members 18yrs and up, who are not registered to vote, to come into the Election office with a photo ID to register. If you are a Tribal Members living off the Reservation contact the office at (530)625-4211 ext. 132, all proper paperwork will then be mailed to you.

2015 Summary for Enrollment Department

The Hoopa Valley Tribe's (HVT) Enrollment Department offers a wide range of services to the tribal membership. This department authenticates tribal enrollment verification to various organizations. The first primary purpose for this department is to assist in the basic enrollment process for tribal applicants. Thereafter, we maintain each tribal member's files and vital records. Enrollment bridges the gap of information and records between other tribal entities and/or other government agencies. Day-to-day tasks vary from producing tribal membership cards to—providing proof of enrollment. Certificate of Indian Blood contains viable information to prove identity and enrollment. This form contains personal information and is only distributed with consent.

This branch of tribal government is responsible for keeping tribal members records up-to-date and confidential. With a reliable filing system in place, along with the Progeny DataBase System enrollment has sufficient access for information retrieval. The Hoopa Valley Tribal Enrollment is up to par with updated software, and recently we have purchased a new Datacard processor for membership cards. Tribal membership cards are an equivalent to federal IDs, the membership cards are issued every two years, with a low cost replacement fee.

Progeny allows this department to give specific reports on tribal enrollee's. Such as; currently the entirety of the Hoopa Valley Tribe's complete membership is 3,855— of that population 3,244 are living. Of the living, 1,694 are registered to vote in tribal elections. In the year of 2015, we enrolled 51 new members, congratulations to the new tribal members. We also relinquished 2 members from tribal enrollment and we had the unfortunate loss of 20 tribal members lives. In the current living status enrollment, we have 224 elders 65 and above and 888 minors 18 or less. This system can divide and categorize by age, districts, towns and much more.

The highest priority for HVT Enrollment Department is to continue enrolling new Hoopa tribal members, staff here oversees and accommodates all applicants until the needs are met for each individual case. The primary goal for Enrollment is to assure quality service and to keep increasing enrollees rather than a decline in tribal membership. The enrollment officer works closely with the enrollment committee to assure that all policies and procedures are followed accurately. Currently, we have five tribal members on the Enrollment Committee board, some that have vested decades in this particular service to the tribe. We commend their effort and contribution to the Hoopa Valley Tribe.

As the tribal members mature and qualify to apply for access to their Individual Indian Monies (IIM) accounts. The Enrollment assists in the application procedures and abides by regulations of the Office of Special Trustee. Enrollment/Records works with the Bureau of Indian Affairs to assist with tribal probates regarding land and money. This agency does necessary networking to assist the membership by any means possible.

Future goals are to get a more advanced Datacard processor, Enrollment will be working towards consolidating all family trees, in time there will be quick access to all tribal members entire family trees. Working in a records department, it is the duty of the staff to assure each tribal members files are kept private, in the day of identity theft, the pass of information is more

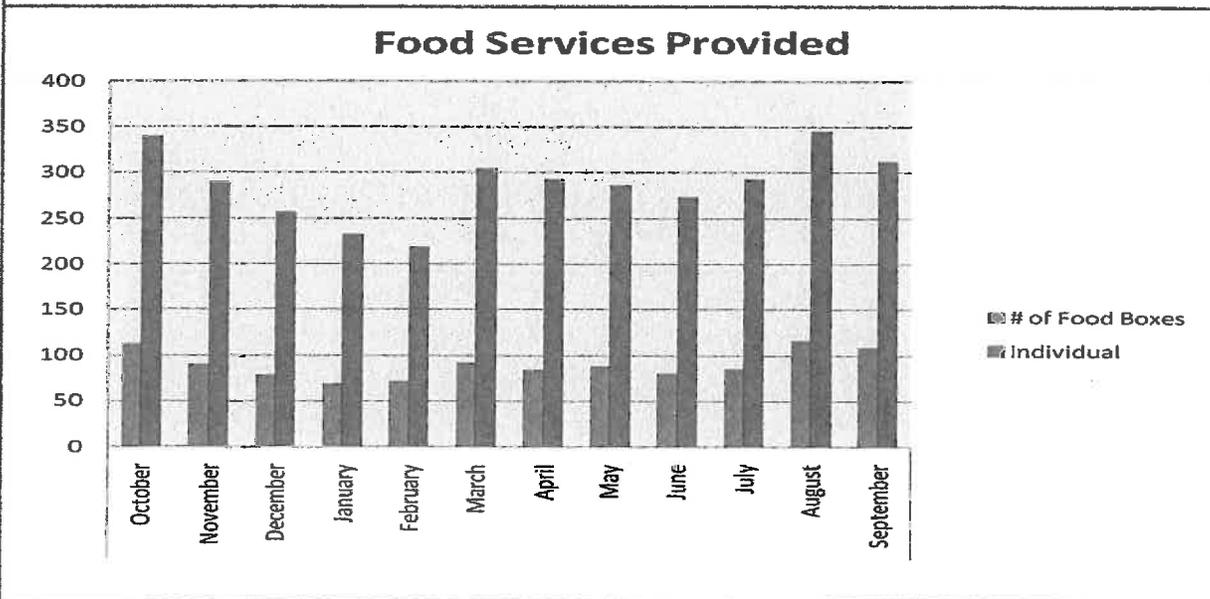
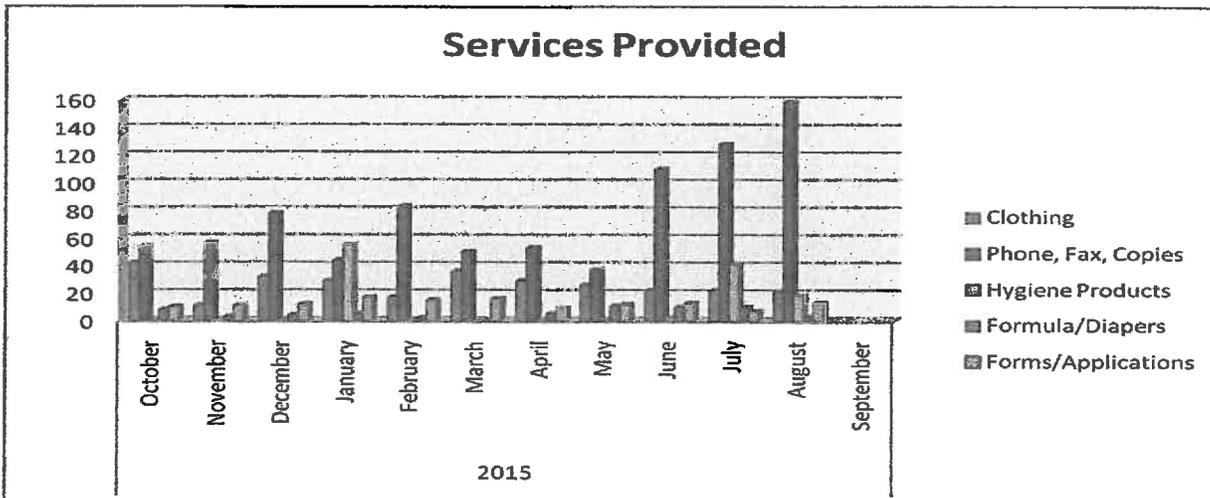
illegal than it is legal. Once we develop a system that is both protective as it is assistive we will be on the right track. Thank you.

Hoopa Family Resource Center

Hoopa Valley Tribal TANF oversees the Hoopa Family Resource Center that provides: monthly family movie night, Outreach services for Cal Fresh (Food Stamps/CalWorks), supportive services such as shampoo, deodorant, personal hygiene items, diapers, formula, toilet paper, shavers etc., gas vouchers and bus tickets to Cal Fresh appointments, application assistance, emergency food boxes as well as monthly food box program, healthy cooking classes, food boxes for children (back pack program) and limited transportation.

Backpack for kids- There's 33 kids at our local schools whom were identified by school counselors to receive food backpacks.

HFRC activities for October 2014 – September 2015
 Thanksgiving/Christmas Baskets 252 individuals served
 Healthy Cooking Class (12 classes) 93 participants attended
 Budgeting & Couponing Class (10 classes) 38 participants attended
 Food Preservation Classes (4 classes) 22 participants attended
 Positive Indian Parenting Classes (9 classes) 45 participants attended
 SPREE school gift cards 18 received
 Motherhood is Sacred/Fatherhood is Sacred (13 classes) 66 attended
 Food Boxes - 1072 boxes 3444 individuals in family



FISCAL DEPARTMENT
PROGRAM NARRATIVE
OCTOBER 2015

Accomplishments, Scope of Work, and Services Provided:

The Fiscal Department submitted the Tribe's FY 2014 audit on time (June 30, 2015) with no audit findings or questioned costs. Additionally, all findings from prior years have been resolved.

In January, the Inspector General for Corporation for National and Community Service (AmeriCorps and TCCC) conducted a program and financial review. No findings were noted.

The Fiscal Department has converted to a new accounting software system. We are using the new system for all accounting processes. Currently, the fiscal department is using an electronic time clock and entering purchase orders electronically, which has decreased much of the paper processes. We are steadily getting more and more departments online and training on how to enter their own requisitions electronically, currently we have three major departments entering on the MIP system.

As the Fiscal Department for the Tribe, we provide numerous functions to the Departments and Membership, some of which include: processing requisitions, bill paying, payroll, contract compliance, and senior & per capita distribution. Fiscal is continually striving to improve the services provided to the departments and membership.

Tribal Fisheries
Accomplishments in Fiscal Year 2015 and Future Planned Activities
Prepared for the HVT General Meeting
10 October 2015

Water Management:

The security of adequate river flows in both Trinity and Klamath rivers is of vital importance to the HVT and its membership as this is the lifeblood of our culture. In 2015 the Fisheries Department assisted the HVTC in securing a favorable decision from the US Department of the Interior to honor a contract to Humboldt County for no less than 50,000 acre feet for the County and downstream users. The significance of this is that water managers have otherwise been exporting this volume annually to the Central Valley. Instead, in 2015, the Tribe made a call on this water to help avert a fish kill in the lower Klamath River. The augmentation of river flows was apparent this summer in Hoopa. Future potential uses of the HC Contract water will include supporting economic development in Hoopa. The Department provided comments on Bureau of Reclamation's Klamath Basin Long-Range Water Plan for averting fish kills in future. The process for adopting the plan will be closely monitored by the department in 2016 and includes engaging Self Governance negotiations with Environmental Protection Agency to seek improvement of Upper Klamath Basin water quality.

The Fisheries Director assisted HVTC in two trips to Washington D.C. in 2015 to help protect the Trinity River and its fishery against malicious legislation (SB 133) aimed at a one-sided deal for implementing terms of the Klamath Basin Restoration Agreement (KBRA). In 2012 HVTC chose not to sign the KBRA because it inadequately protected fish populations, was offensive to tribal rights, and would have benefited agricultural interests in the Upper Klamath Basin over the needs of our salmon and steelhead. The Tribe's objective is to compel Pacific Corp to comply with terms and conditions in relicensing their four aged hydro-electric dams in upper Klamath Basin. This compliance will prove too costly for the company and will lead to the ultimate removal of these dams.

Fisheries Management:

Fisheries Department staff completed its 19th year of tagging and marking Chinook and 17th year of Steelhead marking at Trinity River hatchery. Chinook tagging/marking is critical to calculating available harvestable surplus in fall Chinook fisheries, and reserving 50% of the harvestable surplus for Tribal fisheries in Klamath Basin. Marked Chinook and steelhead also allow the department to estimate the relative success of Trinity Restoration Program's management actions. Objectives for the restoration program are to reestablish fish populations to pre-Trinity Dam levels to benefit dependent tribal and non-tribal fisheries. The Department routinely monitors harvest by Tribal and non-Tribal fishers in Trinity River. As of 3 October 2015, an estimated 1,144 adult spring and 721 adult fall Chinook have been harvested by Tribal members. The department participates on behalf of the membership in annual fishery management meetings of the Pacific Fishery Management Council (PFMC) where co managers assemble annual harvest and run size data for Klamath Basin to forecast future year's fall Chinook abundance. This forms the basis for determining harvestable surplus and harvest guidelines for tribal. In 2015, the combined reserve for HVT and YT totaled 43,581 adult fall Chinook.

The HVT engaged as co-defendant in litigation launched by Environmental Protection Information Center against US Bureau of Reclamation and state of California for failure to have developed a Hatchery and Genetics Management Plan (HGMP) for Coho salmon produced at Trinity River Hatchery (TRH). A consent decree was accepted by the Tribe and all parties in April 2014. The consent decree called for a single year of reduced steelhead and Coho production at TRH. The Fisheries Department assisted the HVTC in developing a selective harvest management plan in the Spring of 2015 aimed at reducing the prevalence of surplus hatchery spawners so that original mitigation levels of production (500,000 Coho yearlings) would be reinstated. The department continues to assist the HVTC in implementation of a selective harvest weir proposed for installation at the upstream boundary of the HVR. These efforts include consultation with NOAA Fisheries regarding the Tribes Coho Harvest Management Plan. The department has also provided technical oversight in the development of BOR's HGMP for the TRH Coho Program. Finally, the department is starting its second year in a transition from state's control to HVT oversight of the Coho Program at TRH. The vision forward is for complete assumption of the program by

2017.

Habitat Restoration:

Fisheries staff participated in determining the spring flows from Lewiston Dam in coordination with the Trinity River Restoration Program (TRRP). Long term objectives of flow regulation and other rehabilitation actions such as coarse sediment introduction and river channel reclamation are aimed at rehabilitating juvenile salmonid rearing habitat in the upper 40 miles of the Trinity River. The department assists the TRRP through numerous fishery and habitat monitoring activities contracted through successive Self-Governance Annual Funding Agreements (AFA) with US BOR since 1992. In 2015, the AFA included for the first time, a contract to construct a restoration site at Bucktail, near Lewiston, CA.

In 2014 the TRRP completed its Phase 1 review which reflects slow progress towards the ultimate goals established for the program under the historic Record of Decision (ROD) co-signed by HVT and the Department of the Interior's Secretary in 2000. The prospect of failure of this program which was enabled by the science and policy originally developed under the Tribe's leadership is unacceptable. For this reason, the department has working closely with the HVTC to address shortcomings of the TRRP with senior officials within BOR and the Department of the Interior. The Commissioner of BOR will be meeting with the HVTC early this Fiscal Year to discuss this and other regional concerns regarding water and fishery restoration management. We are similarly working with regional directors of USFWS, USBOR, and NOAA Fisheries to expedite and ensure successful implementation of the TRRP.

Many Tribal Members may be aware of the channel restoration work presently being implemented on lower Supply Creek and planned for implementation in Mill Creek in 2016. This work was developed by our Senior Habitat Biologist who also was successful in obtaining significant funding to mobilize the effort. Historically, the lower portions of Hoopa Reservation Tributaries were much more complex and offered extensive juvenile salmonid rearing habitat. Forced channelization of lower Supply and Mill creeks was introduced in the early 1960's resulting in significant loss of fishery habitat. Our work today is intended to restore these habitats to benefit our salmon, particularly Coho, which are presently listed under the federal Endangered Species List. Listed fish species are a problem for Hoopa and its membership because with that came increased oversight in all aspects of Tribal land and timber management. We are hopeful that efforts such as these will hasten the delisting of Coho salmon in our watershed!

Summary

Your Tribal Fisheries Program is looking forward to a productive year in 2016. Working closely with our Tribal Council, the department always welcomes the insights and concerns voiced by the membership we serve. Please feel free to contact our Director, Mike Orcutt to explore issues or concerns affecting your access to the fishery and water resources of the Reservation.

Hoopa Food Distribution Program
P.O. Box 498
Hoopa Ca. 95546
(530) 625-4646
Fax (530) 6254717

The Food Distribution Program was started in 1983 and is a USDA program under Food and Nutrition section. The program was developed for low income Indians on Indian reservations or Rancheria's because Indians had health as obesity, high blood pressure, bad hearts, diabetes, etc. The program does service non-Indians that live on Indian owned lands, (reservations, Rancheria's) that meet the eligibility requirements. The Program service eligible Indians off their reservation that are federally recognized. The program does not service eligible participants that live in Towns or cities with a population of over 10,000 population, participants on SSI because SSI has food stamps monies in their check, we don't accept California roll letters as a membership card, it has to a tribal roll card.

The program services 13 counties, Humboldt, Siskiyou, Lassen, Shasta, Trinity, Tehama, Plumas, Butte, Sierra, Nevada, Yuba, Placer, Sutter. The program delivers or tailgates food to the following towns: Orleans (Karuk) Happy Camp (Karuk) Yreka (Karuk), Redding (Redding and other Indians) Red Bluff (Greenville & other tribes) Oroville (Enterprise, & other tribes) Burney (Pit River) Susanville (Susanville members).

The program has 8 staff member consisting of the following: Director, Certifier, Office Clerk, Ais Clerk, Warehouseman I, Warehouseman II, Truck Driver/Warehouseman, Part-time warehouseman. The program also has numerous Community service and SWAP workers all through the month. The program did have 2 Tanf workers, one transferred to the program and the other Tanf worker is still here which he is assigned to the ice project and when not busy doing the ice he works in the warehouse.

The program currently services around 830 to 860 participants per month, this includes the Hoopa area and outlying areas. The program also assist the emergency project by using the staff to distribute water to the needy or use the delivery truck to haul emergency items for OES. The program also distributes ice to Tribal members for the fish project. We also store food items for tribal events.



HOOPA FOREST INDUSTRIES

Temporarily Located at 250 South Loop Road
P.O. Box 759 • 100 Marshall Lane • Hoopa, CA 95546
530-625-4281 • FAX 530-625-4915

Hoopa Forest Industries Update on Business

Hoopa Forest Industries currently employs 1 non Tribal member, 6 other Native American, and 15 Hoopa tribal members.

Hoopa Forest Industries is currently finishing up the Tish Tang “Q” timber sale. We are currently logging the last unit block 30 which has 156 thousand board feet left. Our estimated completion date is Thursday Oct. 15. In addition we have been logging Bald Hill “O” timber sale. As of Tuesday October 6th we have two loads of merchantable logs to haul to the mill and one load of hardwood to haul to the yard. After hauling these loads the sale will be completed. Hoopa Forest industries is also going to be hauling out of the Pine Creek “R” Timber sale. HFI is purchasing 58 thousand board feet of logs from the Pine Creek “R” which we plan to mill up ourselves to boost sales, production and increase the recovery rate at the VG saw mill. In addition to the 58 thousand board feet that HFI will be purchasing from the R sale, another 150 thousand board feet is being purchased by Herbert Lumber. We will be finishing up hauling all hardwood off of all open timber sales in order to get it ready for delivery. HFI is also working with the TANF program to set up a fire wood cutting site for wood venders to cut in our log yard.

We will be working with Forestry on getting the 2015 timber sales out for bid so that we may be able to get an earlier start on the 2016 logging season.

HOOPA NATURAL RESOURCE FORESTRY DIVISION

Provide Forest Management oversight in its entirety for the Hoopa Valley Indian Reservation. Provide Forestry related technical assistance for the Hoopa Valley Tribal Council. The development, maintenance and enhancement of Tribal forest land in a perpetually productive state in accordance with the principles of sustained yield and with the standards and objectives set forth in **Forest Management Plan**, by providing effective management and protection through the application of sound silvicultural and economic principles to the harvesting of forest products, forestation, timber stand improvement and other forestry practices; The regulation of Tribal forest land through the implementation of Tribal Laws, with the full and active consultation and participation of the Hoopa Tribe. Act as the "Forest Officer In Charge" for all Timber Sales, and related activities. The regulation of Tribal forest land in a manner that will ensure the use of good method and order in harvesting so as to make possible, on a sustained yield basis, continuous productivity and a perpetual forest business; The development of Tribal forest land and associated value-added industries by the Tribe and Tribal members to promote a self-sustaining community, so that Indians may receive from Tribal forest land not only stumpage value, but also the benefit of all the labor and profit that such Tribal forest land is capable of yielding: The retention of Tribal forest land in its natural state when the Tribe determines that the recreational, cultural, aesthetic, or traditional values of the land represents the highest and best use of the land; The management and protection of forest resources to retain the beneficial effects to Tribal forest land of regulating water run-off and minimizing soil erosion; and The maintenance and improvement of timber productivity, grazing, wildlife, fisheries, recreation, aesthetic, cultural and other traditional values. In order to implement the Tribe's Forest Management Plan and additional forest management goals a number of sub-departments must work together. Each sub-department has specific objectives or key functions, which must be met in order for the department to meet the overall goals. A brief summary of each sub-departments activities follows while their detailed Goals and Objectives are provided for your review:

Forestry-Planning/Silviculture-

- Fieldwork by the Planning department includes flagging all timber harvest boundaries for the 2016 Timber Sale, and writing silvicultural prescription as mandated by federal law. With the June commencement of the first of three stages of the Continuous Forest Inventory (CFI) the crews have already completed 50% of this year's plots. In addition, the tech crew has surveyed 1,460 acres of the Reservations second growth stands to help monitor the Forest's growth.
- At the beginning of each calendar year, the Planning Department begins with a yearly update of the Forestry Five and Ten-year Sales Plan. This document projects potential harvest units for the next five years in the first half, and then takes a much longer point of view projecting a second five years. This provides the other disciplines with the knowledge of where activities will occur so that long-term monitoring of harvest effects can be commenced in a timely manner.
- The Planning Department has completed a contract geologic survey of the proposed 2016 Timber Sale Units and is shortly commencing a Federally required archaeological survey.
- The Silvicultural branch of the Planning Department completed the botanical review of the 2016 Timber sale, which was required for the EA, and has completed fieldwork on the 2015 Timber Sale, in preparation of that EA.

Forestry Fuels-

- Collected and delivered 15 loads of manzanita for the ceremonies.
- Collected 5 cords of elders fire wood, will be delivered to elders in December.
- Collected Port Orford Cedar for the Jump Dance.
- Completed over 100 acres of fuels reduction in the wildland urban interface.
- Completed 80- 100 acres of site preparation on timber sale which include, dozer piling, hand constructed fireline, sub-merch felling and skidding fire wood.
- Completed 20 acres of thin and release in the Hopkins J and Bloody Camp timber sales.

- Assisted in clean up and brush removal in the Tish Tang camp ground site.
- Completed burn plans for Tish Tang L, M & N, Pine Creek P timber sale and reservation wide pile burning.
- Completed 3 acres of fuels reduction on the NRCS Bair road project.
- Completed 12 acres of fuels reduction on the NRCS Megram project.
- Completed 3rd quarter reimbursements for the project crew.
- Assisted in completing 6 CFI plots.
- Completed 3 acres of invasive weed removal on the Bald Hill 3 fire.

Forestry-Wildlife-

- Completed northern spotted owl surveys and demographic monitoring.
- Confirmed and banded 7 spotted owl juveniles and an additional 3 juveniles at 2 sites just outside the reservation boundary to the east.
- Barred owl occupancy surveys were also completed and we began our fall surveys in preparation for the experimental removal project.
- Three barred owls were removed in the last week of September
- We placed and completed the first check of 18 Acoustic Recorders which we are planning to design a passive owl survey protocol around. We have begun to develop automated recognizers for identifying barred, spotted, saw whet and screech owls.
- We are currently monitoring 18 radio marked fishers and have just begun the fall-winter live capture effort and have captured 2 fishers thus far. We employed 3 summer interns, 2 that just graduated and 1 that was still in high school.

Forestry Timber-

- Provided complete Timber Sale to Hoopa Forest Industries, for purposes of advertisement, for Sockish Creek and Bald Hill Timber Sales
- Billed for approximately \$3,194,447.76 in stumpage and total sale value of \$4,338,112.63 for fiscal year 2015
- Completed 22 CFI plot measurements
- Assisted Housing Authority with Campbell Field Housing Development to determine volume at approximately 150 mbf
- Provided sale administration on following timber sales: Tish Tang "O", "P" and "Q"; Bald Hill Salvage; Pine Creek "R", "S" and "O"
- Assisted on NRCS projects on Bloody Camp, Long Ridge "Megram Project" and Supply Creek Road.
- Assisted on Cultural Activities assistance for Brush; Deerskin; Jump Dances.
- Assisted on Fuels Projects

The Tish Tang Campground-

- The campground host has collected \$5,502.00 this fiscal year in revenues. The funds collected are from overnight campers on-site and visitors just stopping in to enjoy the Trinity River.
- Efforts to rebuild and maintenance the structure have begun planning and work will occur in the 2016 fiscal year.

Tsemeta Nursery-

- Assisted in Native Gardens for Native Folks grant
- Planted and successfully produced approximately 100,000 Douglas-fir seedlings for planting purposes
- Assisted with supplying products for Fisheries Supply Creek Restoration Grant
- Planning to develop plant list for Fisheries 2016 Mill Creek Restoration Project in Spring 2016

Hoopa Tribal Head Start

Tribal Members Employed: 11 Other Indian: 1 Other: 2

RSEA (Eligibility, Recruitment, Selection, Enrollment, Attendance):

Funded for 68 Current Enrollment 64
Families dropped 1 New Families enrolled 28
Children aged out 0
Families on wait list: 0

Fiscal Management:

Total Budget \$608,190.00

Child Development & School Readiness: (revised)

Child screenings & assessments in beginning stages for this year (DRDP)
School Readiness goals being implemented in daily lesson plans

Health and Disabilities Status:

Health Screening up to date? Yes and being uploaded into Data system for this year
of children with IFSP's: 7
Referral completed? 2 new

Family and Community Partnerships Status:

Family partnership agreements New updated agreements beginning for new year

Parent Involvement:

Number of parent activities: 1 Parent Orientation Sept 28, 2015
Parent Committee meeting set for October 20, 2015 at 5:30 pm
Community Partnerships: New MOU's will be updated

Program Governance: Requesting parents for Policy Council Board

PIR Due 8/31/15 Submitted Last submitted 8/31/15

Training for staff and parents: Teachers attended DRDP training
Mental Health Module training in evening just began.

Program Design:

Facilities: New sinks replaced in each classroom
Materials: Classroom materials and new bikes were purchased.
Equipment: New sandboxes purchased for outdoors. Video camera purchased for weekly video to be used for Teachers and classroom staff for quality.

2014/2015 Accomplishments

Received 3 sets of Second Step Curriculum for classrooms
26 children transitioned into Kindergarten
Head Start children participated in Salmon Run/Domestic Walks
Head Start involved in ANA Language Grant award
Parent participation was 100% and they raised money for each child to get a Xmas gift and Easter Baskets.

Hoopa Valley Housing Authority

Fiscal Year 2015/2016

Summary

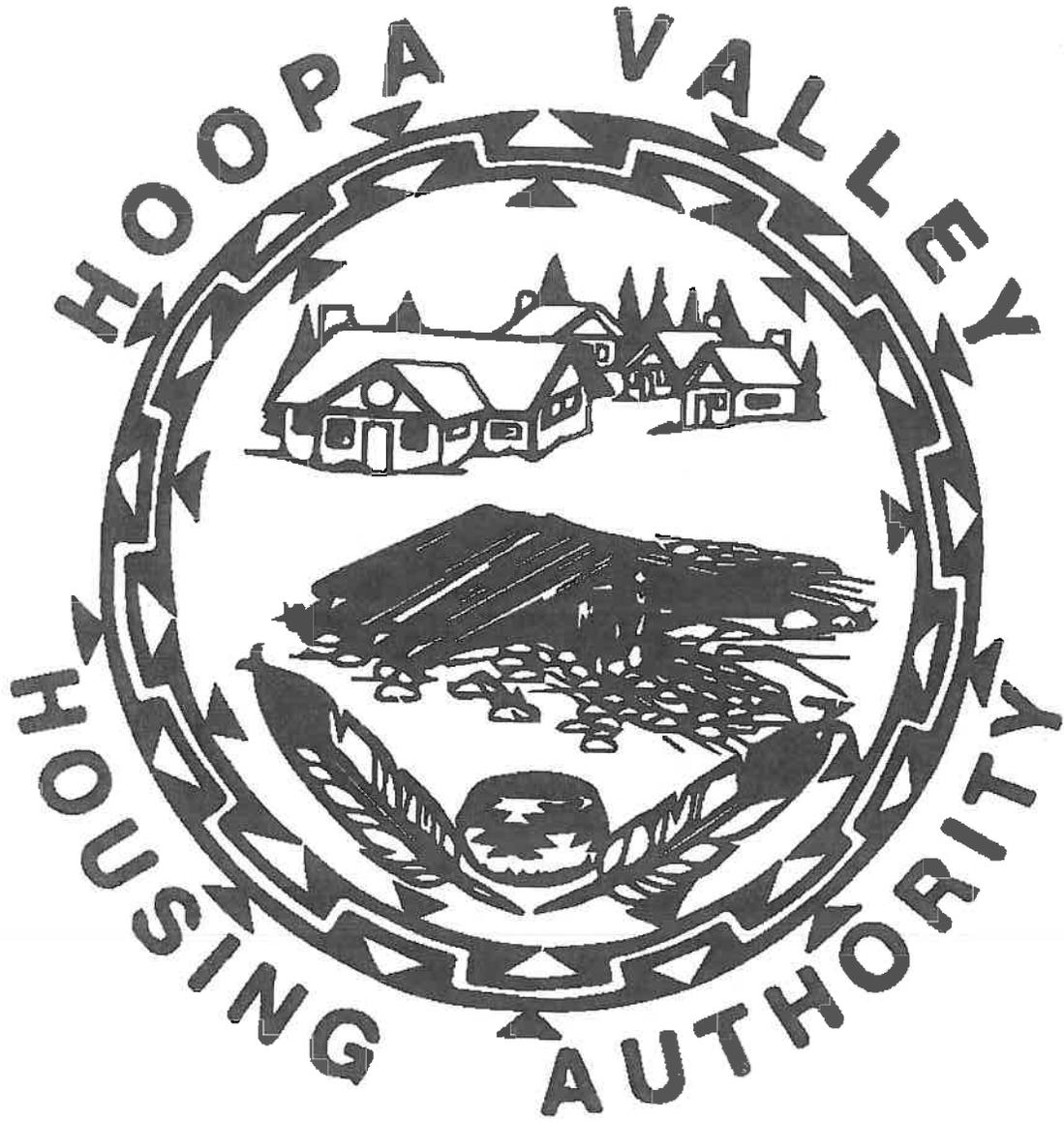
Fiscal Year 2015

In April 2015 the Hoopa Valley Housing Authority suffered a major loss of the newly built administration building. Since that time HVHA has been diligent in the recovery efforts as well as maintaining day to day operations. We still have a long road ahead re building files and updating tenant account files for accuracy. Aside from the devastating loss HVHA has successfully carried out the Indian Housing Plan (IHP) for fiscal year 2015 and moving forward with fiscal year 2016.

In the 2015 Indian Housing Plan, needs were identified to provide two (2) handicap ramps for existing Mutual Help units. These ramps were constructed by JB Construction early this summer and have met the needs for those identified. The Crime Prevention program identified in the IHP calls for the need to safeguard the low rent housing units in all projects. HVHA maintenance department installed security screen doors, motion sensor lights and peep holes in the doors of all Low rental and NASADA units. This will be extra security that deter criminal activity. Also identified is the need for alternative energy. Mckeever Energy Electric Company from Arcata California, has completed our first solar project. This will provide Electric services to the New Administrative Office and Maintenance Building. The System will generate credits in the first part of 2016, which will require a full year of use before PG&E calculates credit disbursement. This project has been addressed as a pilot program and if successful, HVHA will look for additional funding to place solar in other housing projects. A big thank you to all who contributed to the project, we are excited to see the results. Currently, the new apartment complex is under construction by Danco Builders Company. The initial phase of the Upper Campbell Field expansion infrastructure was completed by 6 Rivers Construction Company earlier this summer. The expansion is identified in the 2015 IHP and will not be completed until March 2016 due to unforeseen setbacks. The apartment complex is located in upper Campbell Field Housing expansion area. Once completed this will provide rental assistance to twelve (12) qualified low income single families.

Fiscal Year 2016

The Hoopa Valley Housing Authority has identified the need for homeownership in the 2016 IHP. According to the plan we will construct up to four (4) single family homeownership units in the Upper Campbell Field Housing Complex. We have recently signed a contract with JB Construction to start on the first homeownership units constructed in 15 years. In order to execute the homeownership program we have adopted a new policy allowing us to implement homeownership. The Board of Commissioners approved the lease to own Homebuyer Policy on August 31, 2015. The Hoopa Valley Housing Authority will continue to seek other funding opportunities to finish developing the upper Campbell Field Expansion Complex to provide more homeownership. In 2016, HVHA will improve crime prevention and safety measures in the Low Rent Projects by hiring a full time security guard. The need to control the environment for safe living to our low rent tenants is crucial. They will patrol and monitor foot and vehicle traffic for theft and vandalism. The security guard will also report suspicious activity to Law Enforcement and take reports for tenant violations. We hope this will make a positive impact for our low rent tenants and their safety. The modernization program of the 1937 act homes is to repair and replace depleted roofs and swamp coolers for Mutual help houses in Project 90-9, before being conveyed in 2017. The Hoopa Valley Housing Authority will also provide the 184 down payment assistance program to perspective future qualified homeowners. Please look for future application and notices sent to the public. The Hoopa Valley Housing Authority will provide two (2) inspections per year as per the maintenance plan to meet the objectives of providing satisfactory, decent, safe and sanitary housing. All maintenance services and preventive maintenance programs shall be rendered on a regular and scheduled basis for all components of existing development obtaining the maximum useful life of all components' include but are not limited to grounds, building and equipment, both moveable and stationary. Maintaining 1937 act inventory which expanding service and continued to operate the housing authority providing administrative and maintenance services, on an ongoing basis, to meet the housing needs of the Hoopa Valley Tribal Membership. Low income tax credits is a prominent possibility to new homeownership and we are strategically looking for ways to make strides in the right direction to better serve the Hoopa Valley Tribal Membership. Also in closing, we are thankful for your patience and cooperation in our re building efforts and hope to provide positive changes in the upcoming fiscal year 2016.



HOOPA VALLEY HOUSING AUTHORITY

Division of Human Services Program Narrative

Our department currently has a staff of 5, those of which include Alphonso Colegrove-Director, Shari Hostler-CFS Coordinator, Elyse Jasperse-Social Work Intern, Sharon McCovey-Social Worker, & Rachelyn McKinnon-Administrative Assistant.

The Division of Human Services administers the Tribe's Emergency Assistance and Burial funds through the BIA as well as the Low Income Heating & Energy Assistance Program (LIHEAP) which is a community block grant through the Administration for Children & Families that we apply for annually. Eligible Tribal members who meet certain criteria can apply for emergency assistance twice per Fiscal year. The maximum amount awarded for burial expenses is currently \$5,800.00 (paid directly to the funeral home), in addition to a one-time payment of \$500.00 (payable to the nearest living Tribal member relative). During Fiscal year 2015, burial assistance paid for 27 Tribal member funerals & emergency assistance was granted to 309 Tribal members. Additionally 162 households received heating assistance through LIHEAP. There has been a significant increase in the number of emergency & burial assistance requests this year to date.

Child and Family Services (CFS) follows Title 14 codes for our dependency cases in Tribal Court, investigates our own abuse/neglect cases within our jurisdiction, and assists our families with active efforts so reunification can be successful. We work closely with Humboldt County child welfare on referrals and monitoring and assisting with court cases in State court and ensure ICWA laws are being upheld at the State level regarding our Tribal families, on and off the reservation. Title 14 codes are also followed regarding our elders and we work closely with Adult Protective Services for supportive services regarding abuse/neglect of our elders. CFS has strong relationships with California Indian Legal Services, the Department of Health and Human Services, and State Court. CFS is also working with the Yurok Tribe on co-mingled cases involving Hoopa and Yurok Tribal members.

We are currently in need of additional funding for a front desk receptionist, as well as funds to pay for larger expenses incurred to Verizon Wireless, and supportive services of clients.

The building that our department is housed in is old and is in need of major repairs. The electrical wiring is bad, the roof needs to be repaired and there is mold throughout various offices. The exterior paint is peeling away and the wood is rotting and posing a hazard to clients and employees walking under the hanging edges to enter our building. Additionally, we currently only have heat and air conditioning on one half of our building, Our company vehicles are being vandalized regularly and we are in need of a video surveillance system for our parking area as well.

Our department has submitted a Title IV-E Grant for discretionary funding and hopes to be notified soon of a decision.

Hoop Valley Tribal Council
INSURANCE DEPARTMENT
Insurance Administration/Risk Management

71 Willow St. ~ PO Box 218 ~ Hoopa, CA 95546
Phone (530) 625-9200 ~ Fax (530) 625-4269



INSURANCE & RISK MANAGEMENT
PROGRAM OF THE HOOPA VALLEY TRIBAL COUNCIL

The Hoopa Valley Tribe is to be protected against accidental loss or losses, which in the aggregate during any financial period, would significantly impact Personnel, Property, the Budget or the ability of the Hoopa Valley Tribe to continue to fulfill its responsibilities to the Tribal Membership and the Public.

Coverage purchased from Insurance carriers will be excess losses and claims subject to the Tort Claims Act under Tribal Self-Governance.

The Hoopa Valley Tribe will apply to risks of accidental loss the risk management process that includes a systematic and continuous identification of loss exposures, the analysis of these exposures in terms of frequency and severity probabilities, the application of sound risk control procedures and the financing of risk consistent with the Tribe's financial resources. In recognition of its financial resources and the spread of its physical assets, the Hoopa Valley Tribe will accept retention of uninsured losses up to the following limits:

Not more than \$100,000 arising out of a single event or occurrence per line of coverage. Limits of liability per occurrence apply.

The Aggregate Loss Fund \$500,000 in the Aggregate excess of \$556,500 in the Aggregate of 3% of the Tribe's total payroll, whichever is greater, in respect of losses excluding Time Element in excess of the direct damage deductible with the retained limit under the Property Policy. Other policy provisions apply. It is important to note that the applicability of coverage is that any official, trustee, employee or volunteer of the Tribe must be acting within the scope of his duties as such, and any person, organization, trustee or estate to whom the Tribe is obligated by virtue of a legally binding contractor agreement to provide insurance such as is afforded by this policy, but only with respect to the business operations performed by or on behalf of the Tribe. Again, limits apply. These limits are why risk management is such an integral part of managing the tribe's risk in all lines and or areas of coverage to ensure the safety and protection of employees and the public. The failure to adequately manage these risks increase the probability of loss, and/or claims which will negatively impact the liability of the tribe.

The Administration of the Tribe's Risk Management progress is assigned to the Insurance Administrator-Risk Manager of the Hoopa Valley Tribe, reporting to the Chairman, and the Tribal Council of the Hoopa Valley Tribe.

The Insurance Department of the Hoopa Valley Tribal Council administers the following insurance programs:

- 401(k) Profit Sharing Plan (Retirement) for all divisions with the exception of K'ima:w Medical Center.
- Group Health Insurance Package, the health insurance package consists of group life insurance, medical, dental, vision and prescription drug plan.
- Workers Compensation Coverage
- General Liability
- Property Coverage
- Background Checks

of insurance cost. Review and Reconcile Bank Statements, Cost Reports, Detailed Workers Compensation Reports, and filing of Federal Tort Claims where appropriate. Ensure that the proper insurance coverage is in place. Submit claims for reimbursement from the excess carrier when appropriate. Prepare, monitor and review fund transfers for payment of claims, and reconcile claims reports against the bank statements, and fund transfers. The Program also routinely performs the following:

- Consults with legal counsel to ensure that policies comply with tribal, federal and state law when applicable.
- Oversee the analysis, maintenance, and communication of records required by law or local governing bodies, or other departments within the tribal structure as pertaining to insurance and risk management.
- Studies legislation, arbitration decisions to assess trends as related to insurance and risk management.

BACKGROUND CHECKS:

The programs currently runs employment and/or participant background checks for the following programs, not limited to fingerprinting as necessitated by Tribal law. Amount processed to-date is approximately 260.

Hoopa TCCC and Americorps Program
Hoopa Tribal TANF Program
Hoopa Tribal Police Department
ALL HVTC Programs and Entities in accordance with TITLE 30A

CURRENT PROJECTS, PRIORITIES AND/OR STRUGGLES

- Assist in the update of Title 30; Personnel Policies and Procedures .
- Final stages of closing the claim for Hoopa Forest Industries.
- Final stages of closing the claim for Hoopa Tribal Court, Hoopa Valley Tribe.
- Evaluate, assist and mitigate loss of Hoopa Valley Housing Authority as Respects PBPP.
- Renew Group Health Insurance Plan of the Hoopa Valley Tribal Council.
- Process daily claims; workers compensation, property; vehicle and general liability.
- Filing of TORT claim as respects Hoopa Tribal Police Department and K'ima:w Medical Center.
Implement, assess and prioritize additional risk management tools for reducing claims, liabilities,

The KIDE 2016 Temporary Holistic Plan

We want to engage with the community in ways that helps build a better quality of life for all. We invite and we encourage the community to share insights that foster understanding of issues that affect the environment, the education and the economy we all rely upon.

What do we need to do to accomplish our holistic Plan?

We need to establish and enact a plan of action that takes us beyond the airwaves and that extends beyond our broadcast range. In doing this we must include and reflect the community.

We need to open two way communication with the public by holding town hall meetings and by hosting live call-in programs.

We need to increase the number of production staff:

We need to focus the work of our production crew

- to thoroughly research topics,
- to fact check information we may find in social media connections
- to search deeper through internet sources to find more details of the story.
- to coordinate local and out of the area guests that address specific program topics.
- to establish and promote town hall meeting sites
- to collaborate with other tribal departments to reinforce their public efforts
- to professionally use social media

We need to increase the number of follow up reports of community events that include community voices in these presentations.

What resources do we have to accomplish these actions?

- We have additional production equipment.
- We have a plan in place.
- We have the ability to learn and to adjust our work.
- We have access to tribal departments and the tribal council.
- We have access to the community at large.
- We have access to network mentors to help us.
- We have an interest to tell the stories.
- We have a community that values good work.

**All plans are "temporary". To get to where we want to be, we must follow a plan. We must monitor the planning steps we take. We must decide if what we are doing is keeping us on or further away of the plan. We must consider if we need to re-plan our efforts.*

Serving our Community since December 16, 1980

KIDE FY-15 Accomplishments

Our original FY-15 goals were based on our request to increase our Tribal allocations to \$157,880. We received \$94,800. Our goals became limited to staying on the air and working within our CPB Community Service Grant to keep all staff working full time. We could not afford to lay off any staff. We succeeded!

We modified our CPB-CSG budget we use for operational support to pick up the missing wages and benefits of 2.5 of our core staff. In January we were able to squeeze in a 5th person at 30 hour full time. This entry level position assists with pre-production tasks and sets up collaboration meetings. We added a 6th member for the office using TNAF. This person greatly improved our budget accountability.

We used funds from a Disaster Relief Initiative, DRI, to upgrade our equipment and facility. We purchased new heating/air conditioning units. We purchased new broadcast antenna bays to replace our corroded 35 year old antennas. This includes new tower guy wires and turn buckles to keep the tower standing. (To yet be mounted at this writing.) We purchased a Toy Hauler unit that is being remodeled as our portable Emergency Broadcast studio should we have to vacate the station. We purchased all the equipment to make this a turn-key studio ready to broadcast to the valley from a remote site within the valley..We purchased a Comrex Access portable remote unit that connects wirelessly through the internet to the station or emergency unit from any place on the planet, as long as the batteries last. We purchased an automatic power switch that keeps the station running when the grid power goes down by switching us to the casino back-up generator. During the transition time it takes to make this switch we purchased back-up battery units for all our broadcast equipment that switch on immediately when the grid power goes off.

Using our current CPB accounts we purchased a new telephone system and a live call-in module that allows us to create live panel discussions and to add in live guest callers. We added an 800# to our system for out of the area callers. We purchased all the equipment we need to start streaming our signal. We purchased new studio microphones and repaired a high level production mixing board to help us redesign our in-studio productions.

This year we used what funds we had to make one-time equipment purchases to set the "stage" for future local productions. We took all of our staff to a National Federation for Community Broadcasters summit to introduce them to other people working in community radio. This was a first time experience for some staff. It was enlightening, as the host station was recently completed using a \$4 million community loan. There is a night and day difference between using a make shift site and using a site built as a radio station. We came back with a new united focus. We meet weekly to monitor our work and re-plan our tasks as needed. This summer we had youth workers and we continue engaging with students this school year. Stay tuned.

We are positioning our six "stage players" to bring you and the world a renewed presentation of the Hoopa Valley Community. Our next phase of operation is to add more administrative staff to help solidify our financial and operational foundation. This may take three years to accomplish. When we get there our community value will double as our output strengthens, our broadcast streaming area broadens. We will then be set to hire and train more staff workers and to tell more stories that make the quality of life in Hoopa Valley better.

Our service value during the recent declared smoke emergency was \$19,064.00

October 10, 2015

GENERAL MEMBERSHIP MEETING

K'IMA:W MEDICAL CENTER

ABSTRACT

Since the last General Membership Meeting we have had a change in the Board; Marcellene Norton and Kim Dodge were selected to serve. Election of Officers will occur at our first meeting in October. Our fiscal year runs from October 1 to September 30 so our priority focus has been on finalizing our budget for 2016. We have reviewed the budget and will be updating the Organizational Chart accordingly. Grant work has priority focused on renewal of the Diabetes Community Special Diabetes Program. Through agreement with Walking Shield we had some Military Reserve Personnel (IRT) working with us for two weeks. During their stent with us we provided an extra immunization and women's health clinic during extended hours. We are planning training for most departments which we expect to improve services for the organization.

OVERVIEW

The majority of our Coding and Billing staff attended Boot Camp for ICD 10 in Sacramento. Our Quality Improvement staff are attending the annual conference in Chicago for Joint Commission learning the latest changes in standards. Our IT staff continue to update their skills in Electronic Health Record process mapping and we have several updates with the Electronic Health Record including transition from ICD9 to ICD 10 starting October 1 and implementation of Personal Health Record (PHR) portal where patients will be trained to access their record from remote sites.

Reserve personnel included two mid-level providers in pediatrics and women's health and an emergency room doctor. We also had a Dentist helping in dental. They were from California, Sacramento Area and Florida.

The Diabetes Prevention Program and Healthy Heart grants are ended or ending and the money is being combined into community grants for Diabetes Programs. We are planning on carrying over programs already established with the funding.

The budget is basically unchanged from 2015. Indian Health Service funding will stay the same. We had many vacant positions in 2015 so are expecting savings in the 2015 budget. Our intent for 2016 is to expand dental providers, billing staff, and outreach/transportation.

GENERAL INFORMATION

The Chief Operation Officer should be hired soon.

We contracted to have an assessment of our Information Technology System including Electronic Health Record. A report should be available soon.

Linda Cade F.N.P. will be assuming the role of Certified Diabetes Educator starting in October.

All clinical computers have been upgraded.

A priority of the Board of Directors is getting a Grant Writer.

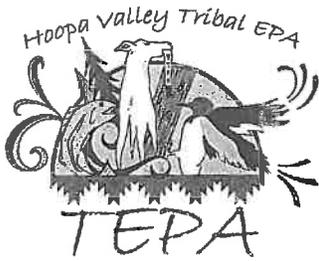
The Dental Program will began providing Dental Implants on a limited basis soon.

We are looking into a portable dental unit to provide extra space for the Dental Program.

We are completing FQHC application for Medicare billing which will increase revenue from Medicare services.

We are contracting to have a new phone system installed for the entire K'ima:w campus.

California Indian Legal Service will provide training on Wills and Probate at Church of the Mountains
October 21 from 1-4 PM



Hoopa Valley Tribal Council Land Management

Tribal Environmental Protection Agency
Phone (530) 625-5515 ~ Fax (530) 625-5446
PO Box 1348 ~ Hoopa, CA 95546

Realty Division
Phone (530) 625-1004 ~ Fax (530) 625-5446
PO Box 1130 ~ Hoopa, CA 95546



The Land Management Department is comprised of two components: a Realty Division and an Environmental Division (TEPA). Realty is 100% supported by Tribal Compact funds and the Environmental programs are 100% funded and administered from Federal grants.

Both Realty and TEPA Divisions work closely and cooperatively together for the management and protection of lands and community within the HVIR. The goal of Land Management is to continue to preserve and protect the long-term interests in land and safeguard the environment for the best interest of the Hoopa Valley Tribe.

Tribal Environmental Protection Agency (TEPA) Specific goals of TEPA are:

1. To initiate the development drinking water standards for cyanotoxins and ensure that the goals of the Clean Water Act are upheld
2. To improve water quality in our watershed and protect water quality by maintaining and operating two CDR monitoring stations for data collection and submission to the EPA.
3. To do macro-invertebrate sampling for seven (7) reservation tributaries
4. To do Trinity River algae and nutrient study
5. To implement nutrient sampling on Klamath River at Saints Rest Bar
6. To conduct fecal coliform sampling within Hoopa
7. To produce an annual report of water quality conditions of the Trinity River and associated streams
8. To assess potential contaminants at contaminated sites and environmental data

Realty Department

The Hoopa Valley Tribe contracted the realty functions from the Bureau of Indian Affairs and established the Hoopa Land Management Division. The funding for the Realty Department comes from Compact funding. The Tribal Land Ordinance (Title 10) establishes a Land Management Department – Realty Division that is responsible for overseeing the application of the Title 10 Ordinance. Under Title 10, the Realty Department has primary enforcement powers for provision in Title 10. The Realty Department oversees and manages the lands located within the Hoopa Valley Indian Reservation designated within the “urban zone” these lands are Tribal Trust lands. Realty provides information and referral services for Individual Allotment Trust lands and limited health and safety oversight for fee properties. The overall goal for the Realty Department when working with any type of land transactions is to always work for the best interest of the Hoopa Valley Tribe.

Currently the Realty Department has an equivalent of 1.78 positions. The Realty Department processes and monitors allotment gift deeds, residential, agriculture and grazing assignments, assignment boundary location and identification, site verification, assignment designation, Humboldt County deed review and verification, provides maps for clients, develops new maps, Cobell program information and land buy back information. The department has been engaged in a file reorganization project that identifies missing documents in land assignment files. The department is working in conjunction with the Office of the Tribal Attorney on clarifying the issuing of title insurance on fee lands located within the Hoopa Indian Reservation.

Hoopa Valley Tribe
Monthly Program Report
FY2014-2015 FY2015-2016

Month: Sept

Submission Date: Oct 2, 2015

Year: 2015

Program Name: ANA Hupa Language Project

Department: Hoopa Education Program

Director/Manager: Gordon Bussell: ANA Project Coordinator

Fiscal Information –

ANA Ester Martinez total Budget \$ 278,042 is 53.95% spent for fiscal Year one

Data and Statistics – Full time Staff in Place: Coordinator - Curriculum Specialist

Program Narrative – ECE Ester Martinez: Cultivating Our Language Through Immersion: Hupa Language Project.

Struggles: basic overview

1. Program started late: Coordinator not hired until Dec 29, 2014. Because of this missed first training in Chandler, Arizona for Budget management of Grant.
2. ASLA workshop was not set up and Dr. Greymorning was unable to meet late notice for workshops dates due to prior commitments.
3. Mentor positions for Expert Speaker on hold until approval by Council, based on H.R. policy issues of double dipping, this position is still on hold at this time, looking at trying to use Honorarium process. Main Individual is named in Grant an initially approved by Tribal Council with Grant acceptance. Due to low numbers of Fluent Speakers and adding to this the reluctance by some to get involved in Project, this has created a hardship on Program.
4. Due to several factors Consultant position not filled until mid July, 2015 (qualifications issues, contractor issues). Position was initially targeted to be filled by person who could teach or utilized ASLA methods, first level of applicants did not possess this knowledge or was not strong in overall Hupa basics needed by project, as well the applicant pool was limited based on double dipping policy and family nepotism for applicants (potential qualified applicants). Two capable teacher/2nd Language Acquisition individuals hired.
5. Contractor process issues: Coordinator learning new system and glitches in the process noted. Process is awkward at times.
6. Due to late start of project and gaps in Curriculum Specialist position as well having first an Interim temporary hire and gap again before Secondary Hire, work on assessments and specific curriculum to use for Educators has not been completed. Coordinator has assumed much of the work in this case for development of project needs and has developing Assessment and curriculum to possibly implement, which was given to full time Curriculum Specialist who took and combined with research to create final draft of each for review.
7. Budget issues: changes in Tribal Budget process have made it awkward to view budget for balance in each category (line item), as Coordinator was just becoming up to par with MOMS system when new system was put in place. New system does not show balance in each line item, but only what was spent that prior month, but even so the budget has been finalized for fiscal year one to prepare for carryover process on balance unspent.
8. Budget expenditures: The Consultant/Contractors line item has been mostly unused do to not being able to initially find viable applicants or available applicants due to issues as noted above, and after locating two consultants they were only able to put in two weeks work for one and a few days for the other. There will be carry over in this budget area, based on this.
9. Budget Issue: I T match on Apps was not used based on individual named in Grant was not qualified to do the work and since this was a non paid position but a Match, other avenues for this are being looked at to cover this for Grant. Tribal monies may be requested to cover this area to see that the Apps are developed as noted in the grant, for years 2-3 of Grant.

Successes: Even with Late Start and staffing issues the project is moving in a positive direction.

1. Received on line site to assist with Grant management, this covers part of Budget needs.
2. Coordinator attended ANA workshops in New Mexico as prescribed by Grant.
3. In lieu of ASLA training on site: The Coordinator and NDN Manager were able to participate in a workshop held by Dr. Greymorning in Missoula, Montana on ASLA methods, Curriculum Specialist chose not to attend, so contingency plan used and NDN manager attended in her place.
4. Another workshops to assist in Curriculum and language usage was AICLS whereas the Coordinator, Curriculum Specialist and NDN Manager were all able to receive this training in Smith River California.
5. AICLS partnership: Coordinator set up workshop to cover for ASLA needs for ECE educators as noted by year one OWP. Next workshop will be in Wonder Valley for ANA Staff.
6. A workshop by ECHKC called "Making it Work" was held in Smith River and was attended by Coordinator and Curriculum Specialist and gave clear insight into DRDP domains. Another site visit by presenter is being arranged.
7. Hawaiian Immersion Schools and University Immersion Program visit by ANA Staff and ECE Managers, valuable insight into what it takes to set up and make an immersion program, and what long term goals will mean to future language revitalization. Building teachers and speakers for long term Language Revitalization and Language Programs. Cultural sharing and insight into what a successful program can look like.
8. Consultant position was flown and several potential applicants were hired for position (both hired in Fiscal year one in mid to late July, 2015).

9. Coordinator has been active in keeping project up to date with lapses in coverage for Curriculum Specialist Position. In this case the Coordinator has accumulated a large curriculum base for use by ASLA system (pictures and Hupa Language usage) also on Assessments two systems have been developed by him to possibly be used by the Project.
10. Coordinator has been active in keeping lines of communication open with various speakers and language teachers in the community, and in the KTJUSD system.
11. Education Director has been active in keeping program on track with budgets and recoding issues by giving direction and input as necessary to keep project on track.
10. Year One and Year Two contingency planning being adapted and implemented allowing progress on all areas to occur. Great Strides are being made to make up for late start of program. As noted many of the areas for struggles have been addressed and overcome.

Initial Goals: Short term: immediate needs based on where we are at in this stage of project, on OWP.

1. Assessing all ECE participants for language knowledge: development of first level of assessment tool, by either Coordinator or Curriculum Consultant. Final Initial Assessment under review for final approval (Oct 2, review date) by ANA staff, Consultants and Expert Speaker.
2. Development of Consultant(s) for teaching of language to be utilized by program, this will include teacher methods that will be utilized to create immersion teaching setting, and any additional knowledge in language needed for curriculum. Working with master speakers for areas not documented such as verb expansion concepts and ANA staff will give input on this. This training will be given by Coordinator from knowledge acquired over years of teaching work and from Dr. Greymorning workshop training on ASLA method.
3. Hired Expert Speaker for Project needs, and he will work with Consultants and ANA Staff.
4. Finalizing initial Curriculum needed to do first training for ECE educators, and with this development of 2nd Assessments of this, plan outlines for 2 training of ECE educators. This is under final review as draft is completed and will be reviewed by ANA Staff, Consultants and Expert Speaker.

Expansion of Goals: Short and long term: basic overview more details on OWP.

1. Train ECE educators (managers and staff) through ASLA, TPR, WARK and Immersion methods to learn strong basic Hupa Language. This will be a Hybrid model specifically developed for use by the ANA Hupa Language Project to set a strong ground-work program that will be aligned to all State, Federal and Tribal Standards for the ECE programs.
2. ANA Project will assist ECE educators to convert games, songs, commands into Hupa to allow transition to Hupa Language to occur for various activities.
3. Curriculum will be expanded into more areas to allow for growth of Immersion usage.

Method Definitions: ASLA: Accelerated Second Language Acquisition, TPR: Total Physical Response, WARK: Where are your Keys, Immersion: full usage of targeted Language, in this case Hupa.

Fiscal Year one ended July 31, 2015 and we are in process for budget submission for carryover request

Primary areas of unmet expenditures:

1. IT personal not qualified to do Apps, so area needs to be addressed by either getting ANA staff to receive proper training to initiate apps development or a tribal employee or tribal program to receive training and fulfill area of need for project.
2. Consultants need training to prepare of teaching of ASLA methods and test run will have to occur to allow for development before implementation of services to use with ECE staff.
3. Carryover submission is in final stages and will have to be signed by chair and submitted by Oct 30, 2015.
4. Dr. Greymorning Contract is in final stages so as he can make Dec 3,4,5 workshops to oversee and give input to our Project.
5. ECE stipends will be reviewed to see who all can receive, and if ECE managers are eligible.

Fiscal year Two for budget has not been review at this point.

Accomplishments For Fiscal year two.

1. Yocha Dehe Teacher training attended by ANA staff.
2. AICLS teacher development: Attended by ANA Staff
3. Initial Assessments in final Draft form and will be reviewed Oct 2, 2015
4. Initial Curriculum for session one in final draft form and started review Sept 24, 2015.
5. Budgets finalized by tribal Grants/Comply personal and carry over request in final stages.



LUCKY BEAR CASINO

Hoop Valley Indian Reservation

P.O. Box 729 • Hwy. 96

Hoop Valley, California 95546

Casino: (530) 625-5198

FAX: (530) 625-4050



October 1st, 2015

Summary of accomplishments, overall scope of work & services.

The Lucky Bear Casino (further referred to as the "Casino") is a Class III, Tier A, Indian Gaming Facility of the Hoopa Valley Tribe (further referred to as the "Tribe"). The Casino has approximately 100 gaming slot machines, two blackjack tables, food service, and a lobby area to house small events. The Casino is located at the Tsewenaldin Shopping Center in the heart of the Hoopa Valley Indian Reservation. It employs 27 locals; 17 of which are Hoopa Valley tribal members, 8 are married to a Hoopa Valley tribal member and/or are enrolled members of another local tribe, only 2 are non-native.

The Casino is a non-grant funded, self-sufficient entity of the Tribe who provides revenue to the Tribe and its membership (please refer to the back side of this page for current revenue information). The Casino provides a safe and friendly environment for the adult community to enjoy themselves by providing entertainment and fun. The Casino helps to support local charities and fundraisers for community education, sports and competitions by awarding donations and sponsorships. The Casino also puts on the popular annual Sovereign Day celebration firework show.

Currently the General Manager and Tribal Council have been working hard in negotiations with the State to maintain our gaming rights so that we can continue to operate and provide the Tribal membership with economic support. The Casino strives to provide the aforementioned services and hopes to accomplish more in the future by developing and expanding the variety of entertainment services. The Casino plans to and would like to grow and be able to offer greater revenue for the Tribe and its membership in the years ahead. The Casino Management looks forward to working with the new Tribal Council Members to be able to do so.



Hoopa Mini-Mart

12591 State Hwy 96 Hoopa, Ca 95546

GOALS AND OBJECTIVES

GOALS AND OBJECTIVES

Goals.

1. To offer our customers product at an affordable price.
2. To provide great customer services.
3. Hiring outside attendant to maintain cleanliness and stop loitering and panhandling.
4. To establish electronic benefit transfer (EBT).
5. Switch Gas Company to receive lower gas rates.
6. To remodel, add on or build new gas station.
7. To capture commuters from Hwy 299 in Willow Creek to increase sales.

The Hoopa Mini Mart offers many products gas, oil, snacks, drinks, Mexican food, pizza, Etc. We have the complete edge due to our prices and location. We have already lowered our gas prices due to switching gas companies, we will always be thirty or forty cents cheaper than Eureka, Willow Creek or anyone in the surrounding area. Our product that we sell is well below the competition. When EBT takes off in late October it will allow Tribal members to shop at the mini mart where they will save a lot of money and be able to buy their grocery items (Bread, milk, eggs, Etc.) at a much lower price and at the same time increase retail sales 25 %. We are currently getting quotes to remodel, add on, or build a new gas station which will be presented to the Tribal Council as soon as available. We will be hiring an attendant to keep perimeter clean and stop the loitering and panhandling. We'll try to have an advertisement sign in Willow Creek off Highway 299 with the gas prices to catch commuters to and from the coast and Redding. The Hoopa Mini Mart will try to give the best customer service possible that will promote customer loyalty.

Hoopa Tribal Museum/Office of Cultural Resources

The Hoopa Tribal Museum is in the process of transitioning from just the museum into the Office of Cultural Resources. Two new departments within the museum's structure have brought about this change. There is now a NAGPRA office and a THPO office at the museum. They are both federally funded programs that have overlapping scope of work. There are federal laws that apply to both programs.

NAGPRA (Native American Graves Protection and Repatriation Act) was a federal law that came to pass in the 1990's. It is for the protection of native american burial sites and graves. Ever since contact the Europeans have been desecrating and robbing Indian graves of funerary objects, bodies, and bones. This was a wide scale practice. In the 1990's there were more than two million Indian bodies in museums and private collections. That meant that there were more Indian bodies in collections than there were Indians alive within the United States of America.

NAGPRA also allows for items of ceremonial use or cultural patrimony to be returned back to the tribes they originated. Many sacred items were stolen from the tribes by non-Indians or robbed from massacre or grave sites. Any museum across the country that accepts federal monies must open their collections up to any tribe that wants to repatriate these sacred items. The only museum that is exempt from the NAGPRA law is the Smithsonian. Within last few weeks museum staff and cultural leaders have begun the initial steps of repatriating Hupa ceremonial pieces from the Field Museum in Chicago, Illinois.

THPO (Tribal Historic Preservation Officer) is a part of the National Preservation Act of 1966. The part of the Act that applies to Indians and Indian Tribes is called Section 106. This allows for Tribes to protect their own cultural integrity. Any time the ground is dug up for any reason, usually construction or road building, the THPO office makes sure that any cultural items found are protected. The THPO also protects sacred/cultural sites from harm. The THPO's job is to protect the culture from anything that may harm it or detrimental to it in any way. Currently there are Cultural Monitors that work alongside the Cal Trans crews that are widening the road. They insure that Cal Trans does not harm any cultural sites and/or funerary objects that may be found because of the road work.

In addition to the NAGPRA and THPO there is still the collections care and management of cultural regalia and items at the museum. There are presentations and tours. There's the rebuilding of Xontah at village sites, Hupa Language classes, regalia making classes, Acorn and Warrior camps we help with, and even the construction of the Ehs (Fish Dam).



Hoopa Valley Tribal Council

Office of Emergency Services
P.O. Box 369 • Hoopa, California 95546
Phone (530) 625-4220 • Fax (530) 625-4211



Date: October 8th, 2015

To: Ryan Jackson, Chairman

From: Sunshine Jackson, OES Coordinator

Re: Office of Emergency Services Narrative

The Hoopa Valley Tribe's Office of Emergency Services Department has worked diligently on a number of projects and emergencies over the past few months since the inauguration of the newly elected council.

In January 2014, the tribe declared a state of emergency due to extreme drought. This led the OES department to assemble the Inter-Tribal Drought Taskforce made up of Hoopa Valley Tribal Departments, Indian Health Services and neighboring tribes, to ensure an appropriate and effective response to drought conditions. This taskforce meets twice a month and most recently has set up a bridge conference line which has encouraged other partners such as CalOES and Humboldt County OES to listen in and comment on inter-tribal drought issues. OES's efforts led to the development of the Drought Contingency Plan. This plan is in the final stages of the LPA process and is pending council approval. The Hoopa Valley Tribes Environmental Protection Agency (EPA) continues to test the raw and treated water for toxins such as microcystin and Anatoxin A. Hoopa Valley Public Utilities Department (HVPUD) faced some difficulties at their water treatment plant in early June. This left some residents without running water and pallets of bottled water were shipped to the Hoopa Valley and handed out to community members. HVPUD General Manager Julia Gulley and Water Treatment Plant Operator Filmore Harvey worked diligently with IHS to mitigate the problem. Since then, all of the EPA regulated testing continues on a regular basis and all of the results are normal. OES is also involved with the Humboldt County and State Drought Task Force who meet on a weekly and monthly basis.

The Community Wildfire Protection Plan (CWPP) is in the final stages of the LPA process. The CWPP is written for the Hoopa Valley Indian Reservation to develop assessment, outreach and mitigation planning actions for wildfire risk production. A public hearing was held on September 14, 2015 and additional comments have been added to the final plan and is pending council approval.

On August 18th, 2015, the Hoopa Valley Tribal Chairman signed a Declaration of a State of Emergency due to Public Health Threat caused by smoke from numerous fires in the surrounding areas. The OES Department formed an Incident Management Organization (IMO) to facilitate the management of the emergency. The IMO team met weekly to discuss updates on risk management, air

quality, expenses, clean air facilities, and public information. During this time, OES received shipments of N95 Respirator masks from United Indian Health Services to aid in relief of wildfire exposure and clean air facilities were set up at the Senior Nutrition and Neighborhood Facilities. K'ima:w Medical Center distributed a large number of HEPA filter air cleaners to community members for their homes to help reduce indoor particle levels. Public service announcements were posted daily on the Hoopa Valley Tribe's website and on sandwich boards located at Hoopa Tribal Police, K'ima:w Medical Center, Hoopa Tribal Office, and the Hoopa Fire Department. Updates were also announced by KIDE radio station daily and informational ads were placed in the Two Rivers Tribune weekly. Community meetings were held each month to update the public on fires in the surrounding area, weather conditions, and air quality and the possible health issues that come along with the lingering smoke in the valley. An informational booth was also set up at the Sovereign Day Festivities at Pookey's Park. The OES Director/Incident Commander and OES Coordinator worked closely with California Interagency Incident Management Teams and the Hoopa Valley Tribal Council to discuss fire and air quality updates during this time. On October 1, 2015, the Declaration of a State of Emergency due to Public Health Threat was rescinded.

Most recently, a Declaration of State of Emergency for Public Safety Services was declared as a result of the Tribes inability to staff an adequate police force. The Hoopa Valley Tribal Chairman and Hoopa Valley Tribal Council have requested assistance from the BIA, Office of Justice Services as well as from federal, state, and local government law enforcement agencies to assist in providing adequate law enforcement to the Hoopa Indian Reservation. This declaration will remain in effect during the rebuilding of Hoopa Valley Tribal Police department.

For more information, you may contact Rod Mendes, OES Director at (530) 784-7870 or Sunshine Jackson, OES Coordinator at (707) 502-7833.



OFFICE OF TRIBAL ATTORNEY HOOPA VALLEY TRIBE

P.O. BOX 188 • HOOPA, CA • 95546
PHONE: (530) 625-4211 • FAX: (530) 625-4847
WWW.HOOPA-NSN.GOV

Date: October 2, 2015

To: Ryan Jackson, Hoopa Valley Tribal Chairman;
Hoopa Valley Tribal Council

From: Ryan Bernardo, Senior Attorney *RB*

Re: **OTA Department Summary**

The mission of the Office of Tribal Attorney ("OTA") is to support, defend and advance the interests of The Hoopa Valley Tribe by providing quality legal services to tribal policy makers and staff.

Scope of Services

The OTA serves as the chief legal representative and advisor to the Hoopa Valley Tribal Council. Under the policy direction of the Chairman and Council, the OTA provides timely and efficient legal services to directors, officers, employees and staff of tribal government and tribal business enterprises, including subordinate tribal entities. The OTA also acts as liaison to federal, other tribal, state and local governments, court systems, officials, professional associations, and interest groups on matters of interest to the Hoopa Valley Tribe.

Under the technical supervision of the Senior Tribal Attorney, the OTA provides legal services on a wide range of issues. Practice areas may include, but are not limited to, natural and cultural resources, land use, child support/welfare, real property, treaty rights, procurement, preference, tort, contract, constitutional, gaming, municipal, environmental, intellectual property, natural resources and employment law and litigation.

Major Functions

The major functions of the OTA are to:

- Represent the Hoopa Valley Tribe and its representatives in judicial, legislative, executive and administrative proceedings;
- Provide legal advice to tribal policy makers, executives, managers and staff on issues of concern to the Hoopa Valley Tribe;
- Coordinate with federal agencies that have responsibilities in Indian country, such as the Department of Health and Human Services, the Departments of Interior, Housing and Urban Development, Agriculture, Education, the Environmental Protection Agency, the Bureau of Indian Affairs and the Indian Health Service.

Hoopa Tribal Planning Department

It is the Planning Department's mission to contribute to the Hoopa Valley Tribe and its members as well as the community at large to the greatest extent possible in the areas of Economic Development, Grant Writing, and Housing. The Planning Department also believes strongly in team work and is committed to doing its part in accomplishing the goals of the Hoopa Valley Tribal Council as they relate to: Tribal Police, Water, Land, Downtown Hoopa, and Substance Abuse on the Reservation.

A major goal of Hoopa Tribal Economic Development is the completion and implementation of the Comprehensive Economic Development Strategy (CEDS). The Planning Department will continue to work with: The Hoopa Tribal Council, Tribal Consultant Megan Rocha, The Economic Development Administration (EDA), Hoopa Tribal CEDS Committee, Hoopa Development Fund, Hoopa Tribal Office of Self-Governance, Hoopa Tribal Land Management, North Coast Small Business Development Council, Redwood Region Economic Development Commission and the community at large to complete this plan. Doing this will include: gathering data, working with others to complete a land use plan, facilitating small business development classes, holding public hearings, conducting surveys, providing input on the action plan, and acting as a conduit between all of the above mentioned parties. Once the plan is completed the Planning Department will be working to ensure it is adhered to.

In terms of Grant Writing, The Planning Department has identified several grants from the Equal Employment Opportunity Commission(EEOC), USDA, Administration for Native Americans(ANA), and EDA that will be pursued. We would also like to go after the Nike N7 Grant for Native Youth and are working on bringing the Junior Giants Baseball Program to Hoopa. A Department of Labor Grant to improve employment opportunities for formerly incarcerated adults and youth and EPA and State Water Board Grants that will improve drinking water infrastructure are also on our radar. We will continue to provide information, support, and input for the ICDBG Grant for a cultural center that is currently being pursued in concert with The Tribal Consultant and the CTAS Department of Justice Grants that have already been awarded. Obtaining grant funding is a tremendously important goal of the Planning Department.

As for Housing, the department will continue to do its very best in getting HIP services provided to the neediest of needy on our reservation. Having written the new HIP guidelines that are specific to the Hoopa Valley Tribe and its unique circumstances, we feel that the distribution of these services will be much more expedient and efficient in satisfying a need that is of great importance and urgency in our community. It is the intention of the Hoopa Tribal Planning Department to efficiently expend the five years of funding built up in the HIP Program within the next calendar year to the greatest benefit possible for our tribal members in need.

Finally, we will continue to be committed to doing our part in accomplishing the goals of the Hoopa Tribal Council that were developed in their One Year Action Plan. We will be helping with: the improvement of the Hoopa Tribal Police Force, addressing Water Issues, Housing, Downtown Hoopa, Substance Abuse Issues, and Land Issues. We will also be facilitating meetings with the General Membership which is a critical aspect of all this. Hoopa Tribal Planning believes these goals can and will be accomplished and we will be doing our part.



PLANT MANAGEMENT

Mission Statement: *Commitment to excellence, promoting pride and respect in our employees, while preserving our Tribal grounds and Facilities.*

Service Departments of Plant Management:
Maintenance/ Grounds keeping , Janitorial Services.

Personnel;

Director: Adam Robertson

Office Manager/ Custodial. Sup.: Edith Norton

Office Assist.: Misty Blake (TANF)

Maintenance/ Grounds keeper:

Supervisor.: James Doolittle

Workers: Alex Bristol, Arlen Doolittle Jr, Jordan Hailey

Janitorial: Velma Mott, Annie Leach, Brenda Spencer, Miguel Cunha, Charlie Bone, Ida Lucas.
13 employees; 12 FTE, 1 PTE. 9 Hoopa Tribal, 3 Other Indian, 1 Non Indian/Spouse of Hoopa

Plant Management receives its annual budget for its operations from the Indirect funds of the Hoopa Valley Tribal Council, The responsibilities and the services that are provided by Plant Management are as follows.

Maintenance/ Grounds keeping; The maintenance/ grounds keeping at present has 4 employees. 1 supervisor and 3 workers. It is our goal to employ 2 seasonal worker for the spring summer months to increase productivity. At present this department is responsible for providing the minor repairs, trouble shooting with recommendations of contractor repair. Maintaining the upkeep of most Tribal buildings and all the mowing and green machining, irrigating of approximately 50 + acres during the spring and summer months of the main tribal office and the various tribal entities included are Pookie Park, Campus, Bank, Motel, and the Tribal Cemetery, we have provided the Tish Tang Village, Hostler Field dance grounds and village with keeping the grounds green machined. Our goal is to provide the maintenance workers specialized training with local contractors as instructors in the areas of basic carpentry, roofing and building repair. Assessments of all tribal buildings will be done listing if repair or improvement work is to be done by maintenance or being put out for bid. This process would also be responsibility of plant management. We also maintain the Tribal Cemetery with keeping the grounds respectable, providing rough boxes and urn boxes. The department has mapped the cemetery with location sites using the readable markers, and kept current. A donation from Paul's Chapel was given via George Moon the complete metal id name marker kit. It is also the request of Plant management that the tribal council consider allowing the department to provide the deceased tribal member and family a one stop location to fill out all the necessary forms and requests. We would properly distribute to the appropriate locations in timely manner. Providing the family a more compassionate less stressful way of a hard task of laying to rest a loved one. This is more evident in our tribal members that reside off the reservation and not familiar with the many locations requiring a form being filled out, Then some are provided all the information on burial assistance, or preparations are made by phone. One of our goals and objectives is to locate, map, identify and record the family cemeteries throughout the reservation.

Providing a valuable historical record for prosperity. Plant management feels valuable time is being lost, making it harder to accurately identify those without markers. Family members that have that knowledge are passing on.

Maintenance Department Obstacles For Job Quality and Productivity;

The work vehicles, equipment, machinery and tools are age dated with some requiring major repair. The maintenance department is not able perform certain work requests because it does not have the right tool or to do so would hasten the demise of our vehicles, tools and or equipment. Our objective and goal is to bring the Plant Management department abreast of the changes, replacing age dated machinery vehicles, equipment as they are now becoming a monetary liability to pay the cost of repair. To bring the department current with the appropriate decade we are living in today.

Janitorial Services;

Janitorial services department is responsible for cleaning and the upkeep of 32 tribal buildings. The janitorial department at present have 6 full time janitors their work hours are 5:00 pm to 1:30 am Mondays thru Fridays. The janitors also report all maintenance problems that require attention. All janitors are required to provide their own insured transportation to and from their scheduled work sites. At the end of month they are compensated for that mileage.

Janitorial Department Obstacles For Job Quality and Productivity;

The janitorial department is without a on-call janitor. The department must be allowed to take annual leave and sick days when approved or called in. With some of the janitorial staff accruing annual leave over the 160 hours allowed, a on-call janitor position needs to be reinstated. At present we are calling on the maintenance staff to work 4 hrs, doing basic cleaning, however this arrangement is only in emergency situations and it does not allow the maintenance department to productively complete the jobs or take work order request. This dept also is working with age dated equipment. The cleaning machines for shampooing, stripping and buffing are in need of replacing. Also this dept needs a night supervisor for accountability and emergencies it must be reinstated. For FY-2016 the Custodial supervisor job title will go to a janitor we feel has these skills. It may be what this dept needs to solve some of its internal problems that the older staff members continue to perpetuate. They have proven and shown to be very unreceptive to change or new ideas.



Hoopa Valley Tribal Police

Post Office Box 1341

State Route 96

Hoopa, CA 95546

Ph: (530) 625-4202 FAX: (530) 625-4265

Program Overview:

The HTPD is currently staffed with the following positions. An acting Chief of Police, 4 Dispatchers (1 temporary), 4 Security Patrol Officers, 5 Cadets in the academy, and a temporary Administrative Assistant. The Chief of Police, 1 Sergeant, and 1 Officer are currently on administrative leave pending investigation outcome.

Two Officers recently graduated the FTO Training Program. There are now 3 Officers that are FTO Certified and will train Cadets coming out of the academy.

Due to the shortage of Officers over the past few years, the department now has 5 Cadets in the academy. All Cadets are in the passing standard and are set to graduate December 11, 2015. After graduation the cadets will begin an FTO program or be assigned as a Resource Officer until they can cycle into the FTO program.

Dispatchers have continued to do their job proficiently and professionally. They are covering 24 hours a day and dispatching fire, medical and police.

The department is currently in the interview process for a permanent Administrative Assistant.

Security Patrol is patrolling the valley floor and checking all tribal entities during daytime and nighttime hours. They keep a log of their daily activity and also advise dispatch of their location and status and if any further assistance is needed

Goals and Objectives

Seek Federal Deputization through the Special Law Enforcement Commission (SLEC).

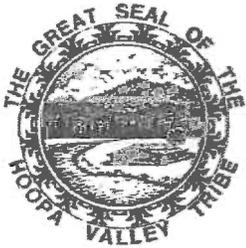
Attempt to provide a Law Enforcement service to the community of Hoopa. Without current Deputization, the officers will enforce Tribal Ordinances.

Continue to work with the Humboldt County Sheriff's Office to obtain Cross Deputization through a new Memorandum of Understanding (MOU).

Seek additional funding through grants and BIA.

Develop the Community Service Office and Resource Officer positions.

Continue the working relationships with the various other Law Enforcement agencies that patrol the reservation.



HOOPA VALLEY TRIBE

HVPUD

HOOPA VALLEY PUBLIC UTILITIES DISTRICT

P.O. BOX 656

HOOPA, CALIFORNIA 95546-0656

(530) 625-4543 • FAX: (530) 625-4112

TO: Chairman Ryan Jackson
FROM: Julia Gulley, General Manager
DATE: October 6, 2015
RE: HVPUD Program Summary 2014-2015

Program Accomplishments:

Completion of NRCS-AWEP irrigation grant- successfully completed the headworks infiltration gallery in supply creek.

Completed three water/sewer projects for Indian Health Service for Tribal members living on the Hoopa Valley Indian Reservation.

Completed Tish Tang project where we removed 400 feet of asbestos ridden pipe and upgraded the large water tank (Matilton Tank).

Upgraded and removed old water tanks at Tish Tang, Redwood Grove, and Lower Shopping Center. This allows us to safely deliver water to resident's valley-wide.

Successfully written for and was granted funding from Proposition 48 for replacement of water meters that will allow HVPUD to upgrade to "radio read" meters, eliminating the need to have individuals go out and read meters and can provide residents with real time information about their water usage which will detect leaks immediately.

Successfully written for a Bureau of Reclamation- Water Smart Grant which will provide work for three Tribal Members, replace/repair and install irrigation line in Sockish/Chenone and Matilton Fields. The ultimate goal is to more efficiently provide irrigation water to more residents of the Hoopa Valley.

Awarded funding from U.S. EPA for Ozone Water Treatment. This grant will add another process of water treatment to the Julius Marshall Water Treatment Plant which will effectively remove harmful microsystems from the drinking water which is present during the summer

months when the weather is hot and flows are extremely low. HVPUD has been awaiting this grant for 2 years, and was notified in October 2015 that we were successfully awarded.

Scope of Work and Services Provided:

HVPUD operates a state of the art water treatment facility "Julius Marshall Water Treatment Plant", the transfer station, an administrative office, and two construction crews: irrigation and domestic. Each year, Tribal members can apply for assistance with new septic and water systems, pending that they meet program requirements such as land ownership etc.

Upcoming Work and Projects:

We are working on upgrading Campbell Creek as an alternative and emergency water source for drinking water. We are all aware of the circumstances that we faced when fires coupled with problems at the water treatment plant caused a water shortage. The need to have an alternate source is critical to the residents of the valley. USFS, EPA, Tribal Fisheries and HVPUD are working towards getting the head works and the Campbell Creek treatment plant operational.

Also, there is a large septic system located next to the "Field of Dreams" Soccer Field which is leaking into Supply Creek. Next year, HVPUD will be taking out that old system and replacing it with a highly effective and small water treatment plant. We anticipate that this will be a large project since the infrastructure currently in place is well over 50 years old.

Hoopa Valley Indian Housing Authority has contacted HVPUD about servicing their new water treatment plant which creates the need for HVPUD to become trained and certified in waste water treatment. This training will also prepare us for our work near the soccer field.

Upcoming Programmatic Concerns:

The primary concern for Hoopa Valley Public Utilities in the future is sustainability. In the past HVPUD had built up savings of over 2 million dollars from the construction. As the result of increasing costs to produce and deliver water to Hoopa Valley residents, that money was used to subsidize each households water bill. Currently, it costs over \$550,000 annually to produce and deliver quality water to residents of Hoopa. Water rates are so low that revenues only amount to \$160,000. Today, HVPUD no longer has any money in savings, and in fact, is no longer be able to subsidize individuals water bills. The HVPUD Board of Directors has continued to express concern about the HVPUD operating budget and the need to increase water rates and/or discuss with the Hoopa Valley Tribal Council their willingness to subsidize households water bills if the rate is not increased to cover expenses.

HVPUD has already begun to take measures to layoff staff and to make other cutbacks where possible. The program has reached an urgent stage and immediate intervention is necessary.

RECORDS DEPARTMENT SUMMARY

The Records Department was established in 2004, to comply with Regulations adopted by the Office of Special Trust. The intent was for Tribes to identify trust and non-trust documents with the purpose of preparing them to be transferred to Record Centers within the Department of the Interior. The Hoopa Valley Tribe was required to establish a Record Keeping System that would adequately house, protect and preserve Tribal Trust documents. Many issues have developed over the requirements within the newly adopted policy and remain unsettled to date.

The Hoopa Valley Tribe has taken steps to begin this process by building a new records center, inventorying Department and Enterprise records, transferring administrative records to the new records building, and adding a position to complete a filing index, sort documents, label folders and place in cabinets according to the file indexing. Once the funding issue is resolved the File System will be modified to comply with the OST requirements and all Trust defined Departments will be required to house their trust documents within the Records Center as well.

Currently, the Records Department stores the documents of the Hoopa Valley Tribal Council. We do the filing for the Administrative Branch of the Hoopa Valley Tribe. We scan and file documents in our Doc-Star system which includes the agenda packets, minutes, resolutions, action sheets, policies, legislative procedure acts and ordinances of the Hoopa Valley Tribe.

We also scan and file Department of Motor Vehicle registration exemptions and tax exempt letters for the Hoopa Tribal members. We can sign-off on all exemptions for the Tribal members that live on the Hoopa Valley Reservation.

We can assist Tribal members with issues that involve past actions of the Council, such as land lease, etc. We are able to research past records that apply to your issue if it has to do with Hoopa Valley Tribal actions.

HOOPA VALLEY RECREATION DEPARTMENT

P.O. Box 1348 • Hoopa, California 95546 • 530-625-4211 ext 133

Memorandum

DATE: October 2, 2015

TO: Manuel Sanchez, Executive Assistant to the Chairman

FROM: Future Williams, Recreation Director

RE: Department Summary



Recreation has had a busy physical sports season all year long for both youth and adults. Leagues that happen throughout the year: youth basketball, men's & women's basketball, co-ed softball, co-ed volleyball, youth volleyball. There has been a large amount of participation for all leagues. We have also created a place for community members to come work; we have heard many thank you because this place gives the people a place that they feel comfortable in becoming more healthy.

This year's goals are to continue all leagues and to start back up the swim team now that the pool is back up and running. We would also like to start a boys and girls club that will be ran out of the youth center and planning a meeting with the club director on October 15, 2015. We have been looking into finding funding to be able to have more camps for kids (cultural, and sports).



HOOPA VALLEY TRIBAL COUNCIL

ROADS DEPARTMENT

AGGREGATES & READYMIX ENTERPRISES

Post Office Box 789 • Hoopa, California 95546

Phone: (530) 625-4017 • Fax: (530) 625-4021

Date: October 6, 2015

To: Ryan Jackson, Tribal Chairman

From: Loren Norton, Director 

Subject: Departmental Summary for General Meeting on October 10, 2015

The Hoopa Valley Roads, Aggregate and Ready-Mix Company has a wide array of duties. This Company has five divisions including, Roads Enterprise, Aggregate Enterprise, Ready-Mix Enterprise and BIA Maintenance. In 2013 it was identified as a priority to add a Department of Transportation division by creating a true Transportation Planning position. Currently our Company is functioning with all of these mentioned as one Tribal Company/Entity.

There were significant changes in FY-2015 for the Roads Department first of all we are doing all of our own accounting for Accounts Receivable and Accounts Payable. We have implemented a new accounting system "QuickBooks". For the first time in a decade, Roads has a single and up-to-date accounting system rather than dual accounting systems that were a nightmare to work with and to reconcile. The implementation of the new system provides management with timely and comprehensive information with which to make key operational decisions about how to maximize revenues and profits going forward.

As a part of this system we have installed new laser-based volume measurement tools which will allow us to track our on-site inventories with more timely and accurate measurements. It will also allow us to quickly make measurements out in the field which are often required to track projects and contracts. The laser volume measurement will allow us to replace the time-consuming and expensive trucking and weighing procedures that had to be used in the past. We will be able to take physical inventories more often and without expensive third party assistance. The accounting system implementation is just the first of several steps designed to enhance and improve overall performance, reporting, planning, budgeting and assessments.

In addition, the other significant change for roads is that our construction crew has transitioned from annual timber sale road work as the primary function for generating revenue to constructing large fisheries restoration projects for the tribe in the Supply Creek drainage. The implementation of this opportunity here on Hoopa Valley reservation and in the upper reaches of the Trinity River system will generate new revenue streams.

The Ready Mix division has had an exemplary year with concrete sales involving large Caltrans projects on highway 299 and highway 169 that generated \$800,000 in concrete gross sales. For the future of the Ready Mix Plant we have plans of moving the plant from the Willow Creek property and setting up the plant within the Aggregate compound here on the reservation. This move will decrease our cost, better service our customers, and accommodate a large Caltrans project the 2016 Tish-Tang Viaduct.

In FY 2015 we have applied for TIGER 7 Grant to fund the Downtown Safety Enhancement and Realignment Project, Active Transportation Program Grant for a Safe Routes to School project that will provide Pedestrian and Bicycle pathways from the Bridge to Blue Slide. We received notice that we are being recommended to the California Transportation Commission for funding for our Safe Routes to School Project in the Amount of \$1.3 Million dollars.

Other funding we have received is the 2013 State Transportation Improvement Funding in the amount of \$475,000 to perform the environmental and preliminary design for the Downtown project as well as \$460,000 in Tribal Transportation Program Safety Fund to construct the new intersection at the shopping center entrance. In total we have acquired \$2,235,000 for new construction projects.

In conclusion the Hoopa Valley Tribal Roads Department set out on a three year goal beginning in 2014 to provide accurate financials to begin the process of becoming an 8-A Business and Acquire Disadvantaged Business status. This would allow for us to acquire government guaranteed contracts and grow our company into a true heavy civil engineering construction company. We are in year two of this goal and are poised to meet our objectives in FY 2017. We would like to see complete autonomy from the tribe so that we may operate as a true "For Profit" Company. There are many ways to accomplish this while maintain our financial responsibilities to the Tribe

HOOPA VALLEY TRIBAL TANF PROGRAM

The Hoopa Valley Tribal TANF Program (hereafter HVTTP) operates under the Hoopa Valley Tribe in providing cash assistance, supportive services (clothes, holiday incentives, training, individual Self-Sufficiency plans (to assist participants and their family to become self-sufficient), work experience, trainings, and cultural projects. HVTTP uses cultural activities to promote work preparation, pregnancy prevention and two parent family formation. The Employment and Training Program has 20 Adult workers subsidized in various placements every month. The Summer Youth Employment Program had a total of 68 youth workers listed for summer 2015 at 25 sites. The youth received World of Work and First Aid CPR Training.

~TANF Project Activities FY 2015~

Acorn Camp: Acorn Camp was held for young girls at the Tish Tang Campground. There were cultural activities, traditional village tours, nature hikes, and activities at the NF pool and gymnasium. The TANF project coordinator also taught basketry where the girls made necklaces with basket medallions. TANF provided honorariums for camp cook, presenters and counselors.

Warrior Camp: Warrior Camp was an outdoor experience held for young boys at the Ta:kimilding Village. There were cultural activities, traditional village tours, nature hikes, and activities at the NF pool and gymnasium. TANF provided honorariums for camp cook, presenters and counselors.

Community Feed: Community Feed was held the last Wednesday of each month in coordination with Food for People, K'ima:w Medical Center, Humboldt County Mental Health, and other social services providers of Humboldt County. The purpose of the community feed is to provide opportunities for community members to connect with service providers in a central location.

K'ima:w Medical Center Health Fair: TANF provided K'ima:w with assistance to purchase incentives for the youth. The TANF main office and Hupa Resource Center setup informational booths did informal community surveys to identify problems and possible solutions within the Hoopa community.

Hoopa Valley High School, Cultural Arts Class: The TANF Project Coordinator was invited to teach basketry during the HVS's cultural arts class during the month of June 2015. The young ladies all completed a miniature doll cap.

Hoopa Valley High School, Safe and Sober: TANF provided assistance to the KTJUSD for Hoopa Valley High School's Safe and Sober event to purchase student incentives.

14th Annual Chalk It Up for Books: TANF's collaboration with The Friends of the Kim Yerton Memorial Library helped purchase materials for the library, promote literacy throughout the Hoopa Valley and provide support for children's programs at the library including the Summer Reading Club and the Children's Author Festival.

Look to Your Heart: The NDN Center hosted the Look to Your Heart event with TANF providing assistance to purchase craft items for the event. The End of the Year Celebration was held at Pookey's Park to encourage children and families to come together for a time of blessings, a light BBQ, songs, and fun in the park.

Sovereign Days 2015: TANF decorated a float for the Sovereign Day Parade with the theme of Wonder Woman & Cheetah, purchased desserts and decorated the Neighborhood Facilities Gymnasium for the Elder's Dinner, and setup a TANF Program informational booth with community incentives.

TANF Wellness in the Workplace Competency Training: Maggie Steele provided a one day training where participants may be able to demonstrate effective leadership and wellness techniques for managing emotions and stress in the workplace; understand how cultural beliefs and communication styles can shape professional and personal encounters; and demonstrate communication and cultural competency and leadership skills for more office, compassionate, and balanced workplace atmosphere for self and organizations.

12th Annual Women and Girls Wellness Gathering: Planting the Seed of Love, Health and Wellness Workshops demonstrated love friendship, and wisdom in supporting one another to begin healing from trauma through traditional ways of living and healing. TANF partnered with the native Women's Health and Wellness Alliance for this event.

TANF Fieldtrips to Gather Plants Used for Basketry: TANF clients including adults and children participated in fieldtrips throughout the summer to gather and prepare bear grass, woodwardia and black fern.

K'ima:w Medical Center's Breast Feeding Project: TANF provided assistance along with three other local programs to cover the expense of developing a breast feeding poster. Breastfeeding is the traditional way to support the growth and development of an infant. According to the Center for Disease Control, one of the most highly effective preventive measures a mother can take to protect the health of her infant is to breastfeed. In California, American Indian women have exclusive breastfeeding rates 13% lower than the rate for white women, and 14% lower for any breastfeeding via in-hospital report

iLTuq Center Contract: The iLTuq Center will record and document culturally appropriate information regarding family dynamics, social structure, child rearing and other various appropriate topics. Thirty (30) informants will be interviewed to assure accuracy and diversity of information

Warrior Institute Contract: The Warrior Institute project included the following projects: Redwoods & Rivers Registration; Spring Youth Rafting Trip; Inter-Tribal Rafting Trip; Overnight Rafting Trip; Cross Fit Teen & Adult Exercise Classes; Exercise Classes including dance, Yoga, and Zumba.

NorCal Native Artists Art & Multi Cultural Center Monotype Learning and Printing Opportunities: TANF provided support service to TANF clients so that they may participate in this learning and printing opportunity. TANF has encouraged this learning experience because many of our local Native people have a creative gift that may help them become self-sufficient by creating and marketing their works of art.

Walk of Honor: Walk of Honor was held for child abuse and sexual assault awareness.

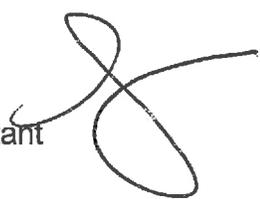
Fatherhood Celebration: Annually a Fatherhood Celebration is held to conduct a healthy family/community activity.

Monster Bash: Monster Bash was a healthy family activity provided to the community.

Film Project: Anti-bullying film created by our Hoopa Youth entered President Obamas Film Festival. The film was rated in the top 13% out of 2,500 total films submitted. Our youth worked 5 days for the film.

Memo

To: Ryan Jackson, Chairwoman
From: Tahsanchat Cooper, Program Director
CC: Manuel Sanchez, Administrative Assistant
Date: October 7, 2015
Re: Year End Report for Hoopa Tribal CCC



As requested, here is the information from TCCC.

Number of Employees – Ten Full Time Employees/ 3 on Call Temporary Employees

Number of TCCC Members – Thirty Six annually. (36)

Objective: To Recruit/Select 36 Members from across the United States giving Native American Preference ages 17-24 years of age.

Members will serve 1700 hours in exchange for job training, certification training and will receive a weekly stipend, room/board and an educational award at completion of \$5730.

Staff will work as mentors to members to lead them in team across the US, collect data, analyze data and improve communities-including the Hoopa Reservation, while changing the lives of members for increased possibilities of enrolling into college or employment.

During this past year, TCCC,

- Participated in 2 Disaster Projects to include Hoopa, Texas and Michigan- Members assisted over 3,730 people directly in disaster services.
- 2 of 36 members were veterans serving as TCCC members.
- 4 schools (Hoopa Elementary school/Trinity Valley/Yurok Magnet school/Hoopa High) directed benefited from the services received from Hoopa TCCC. 10 students with disabilities were assisted.
- 29 of 36 members were unemployed prior to becoming a TCCC Member.
- 15 of 51 projects were completed in environmental restoration.
- 25 of 36 members began TCCC without having a college degree. 19 members completed a college course by the end of their term with TCCC.

- 8 Veterans living on the Hoopa Indian Reservation received assistance at their home.

TCCC worked with organizations such Hoopa Tsemeta Nursery, Bear River Tribe, Hoopa EPA, Kimaw Medical Center, Untied Indian Health Service – Potawot, Yurok Magnet School, Yurok Tribal natural Resource Dept, Yurok Watershed Dept, Klamath Trinity Agency Council, Redwood Community Action Agency, Hoopa Fisheries, Weaverville Watershed Council, Suscol Intertribal Council, Grand Canyon National Parks Service, Hoopa Tribal Forestry, Wiyot Tribe, Mid Klamath Watershed Council, Hoopa Project Connect, Hoopa Recreation, Hoopa Youth Dept, Hoopa Plant Management, Hoopa Youth Soccer, Hoopa Youth Football, Hoopa Sov. Day Committee, Hoopa Senior Resource Center, Karuk Tribe – Dance Families, Yurok Tribe – Dance Families, Hoopa Dance Families, Orleans Fire Safe Council, Bureau of Land Management – Prairie Creek Trails/French Creek, Humboldt County Sheriffs Dept, Humboldt Trail Council, Trinity River Restoration Program, Willow Creek Public Health Dept, Trinity County Resource Conservation District, Hoopa Volunteer Fire, Hoopa OES, Caltrans- Adopt a Hwy, Hoopa High School, Yakima Tribe of Washington, Lummi Tribe of Washington and Intertribal Long Term Recovery Foundation.

Through these collaborations – 48,000 seedlings were prepared, 57,000 seedlings were planted, and 132 acres of land around lakes, rivers, streams, natural and cultural areas were improved from Hoopa Tribal CCC.

Hoop Valley Tribal Council
TRIBAL EMPLOYMENT RIGHTS OFFICE/H.R.

71 Willow St. ~ PO Box 1467 ~ Hoopa, CA 95546
Phone (530) 625-9200 Ext. 14 ~ Fax (530) 625-4269



**REPORT TO THE
HOOPA VALLEY TRIBAL MEMBERSHIP**

Current Staff: Penny Cordova, TERO Director / Dianna Scott-Woodward, TERO Secretary

TERO's goal is to assist tribal members who have little to no skills in obtaining skills that would help to make them self-sufficient. We often see, where tribal members who are shy and lack communication skills. I believe that by participating in the TERO Program, it boosts their confidence and raises their self-esteem. The majority of the training TERO offers is in group type settings, where it stretches the TERO training dollars a little farther so you get more people trained for a lesser amount of monies.

This past year, the previous Council wanted TERO to focus on employee training and these are some of the trainings that were offered to tribal employees as well as TERO clients:

Budget Training	Customer Service
Community Wellness	Construction Flaggers
Sexual Harassment Classes	Master Applications/Resume Writing
How to Do a Successful Job Interview	Food Handler
Basic Electric & Plumbing, Parts 1 & 2	Advanced Electric & Plumbing, Parts 3 & 4
First Aid/CPR	Youth at Work/EEOC Job Discrimination
Skills/Development	Fit for Duty/Drug and Alcohol Training
Wellness in the Workplace	

This year, TERO will be focusing on developing the following: a construction training program to go through all the construction phases from the ground up. It is still in the developmental stages. TERO will have to work with the Tribal Council to see what training project they would benefit from such as badly needed office space.

TERO maintains a Skills Bank where applicants can complete a TERO Skillsbank application to be referred out for temporary jobs. The Skillsbank is low, and we are finding that telephone numbers/contact numbers are invalid for quite a few of the applications we have. If you are registered with TERO, it would benefit you to give us a call and update your information. Applications are kept on file for one year.

TERO networks with TANF and Education and Vocational Rehabilitation to provide assistance to our clients. We work well with the other TERO Tribes in the local areas and Northern California Indian Development Consortium. Please note: The laws have changed and NCIDC can provide clothing/tool assistance only if you have a job offer of a year or more. You would have to apply and be certified before you start work. You can come in to the TERO office and we can assist you in getting a appointment scheduled with the NCIDC worker that covers our area.

TERO can also assist you in writing your resume and/or completing job applications if you need assistance. TERO also receives a EEOC grant and can assist you in any concerns you have regarding Title VII issues (i.e, Age, Race, Gender, National Origin, Harassment)
We look forward to serving you this coming year.

TSEWENALDIN INN SUMMARY

Privacy fence

- The Tsewenaldin Inn has recently installed a privacy fence it has proven to be most effective in ensuring privacy and safety for our guests. There is a gate with a combination lock that is only given to our guests. Loiterers are not able to just pass through they have to have a reason to be on motel grounds or leave.

Led outside lighting

- We have upgraded our outside lighting and installed 3 huge led lights in the back and led street lights in the front of motel. This has tremendously helped with night security's visibility to see what's going on in the parking lot and on our camera system.

Bathroom Renovations

- The Tsewenaldin Inn is in the process of getting five bathrooms remolded. Biondidi Construction is doing a great job with the renovations.

Homeless assistance

- We have been trying to stop housing displaced people at the motel it was causing a lot of wear and tear on the rooms, not to mention the disturbances to our out of town cliental. Although we can feel a bit of a hit financially from that decision, It has proven that more out town guests feel more comfortable staying here. We have been getting a lot of compliments on the peace and quiet and cleanliness of the rooms.

Financials

- We have tightening up to save money everywhere we can on our budget while still maintaining the quality of our rooms for our guests. This year was a little tight because of our decision to stop with homeless assistance and a few of our rooms were under construction during our busy season, We have been maintaining and breaking even, for the past couple years with no substantial loss which is awesome considering the loss that that motel has accrued in the past . We will continue to upgrade and run the motel as smoothly as we can employing as many tribal members as we possible.

The first part of the document discusses the importance of maintaining accurate records of all transactions. This includes not only sales and purchases but also the various expenses incurred in the course of business. It is essential to ensure that every receipt is properly filed and that the books are balanced regularly.

In addition, the document emphasizes the need for transparency and honesty in all financial dealings. It is important to disclose any potential conflicts of interest and to provide clear and concise information to all stakeholders. This helps to build trust and ensures that the business is operated in a fair and ethical manner.

The second part of the document provides a detailed overview of the company's financial performance over the past year. This includes a breakdown of revenue, expenses, and profit, as well as a comparison to the previous year. The data shows a steady increase in sales and a decrease in operating costs, resulting in a significant improvement in the bottom line.

Finally, the document outlines the company's financial goals for the coming year. These goals are based on a thorough analysis of the market and the company's competitive position. The focus is on increasing market share, improving operational efficiency, and maintaining a strong financial position.

The following table provides a summary of the key financial metrics for the year:

Metric	2023	2022
Total Revenue	\$1,200,000	\$950,000
Total Expenses	\$750,000	\$800,000
Net Profit	\$450,000	\$150,000
Operating Profit	\$300,000	\$100,000
EBITDA	\$350,000	\$120,000

The data indicates a strong performance in 2023, with revenue growing by 26% and profit increasing by 200%. This is primarily due to the successful implementation of the company's strategic initiatives and the overall strength of the market.

Looking ahead, the company remains committed to its long-term vision and is confident that it is well-positioned to continue its growth and success in the years to come.

Two Rivers Tribune (Newspaper)
Teresa Mitchell, Interim Editor In Chief
October 2, 2015

The Two Rivers Tribune (TRT) is a weekly news publication serving Hoopa, Willow Creek, Weitchpec, Orleans and Salyer communities. The TRT is the only local media news source for Eastern Humboldt County, Western Trinity County and Southern Siskiyou County. The TRT serves as the public record for the Hoopa Valley Tribe. The TRT is the only Native-run newspaper in California. This sets the Hoopa Valley Tribe as the leader in this area. The TRT strives to maintain high journalistic standards and adherence to the AP Style. The newspaper is committed to providing unbiased news to our community. Tribal members and the community have been pleading for years for more communication. We are the most effective communication tool.

The TRT is a vital source for news affecting the local communities. No other news source, broadcast or internet-based, provides the in-depth coverage for Hoopa, the tribe and the river communities. When coastal media outlets do cover the Hoopa area, Hoopa is often presented in a negative light. The TRT consistently covers the news, information and accomplishments of the Hoopa Valley Tribe, its members, and the surrounding communities. If fully staffed and supported, the newspaper is poised to expand local media; more online presence, video capabilities, and expanded coverage. We are dedicated to covering problems, solutions and accomplishments of the K-T region.

Our most recent success, was the completion of the "Adventure Guide", a local recreational publication provided free-of-charge to boost the region's tourism and promote local businesses. The cost of the publication was paid for through advertising sales. The net profit for the publication was approximately \$7,000. While time intensive to produce, the TRT staff is proud of what we created. Publications such as this reach a broad audience and help promote the Hoopa Valley Tribe as a leader in the local economy. It highlights the positive aspects of the Hoopa Valley and surrounding areas.

We have consistently increased our advertising revenue over the past few years. The FY 2015 revenue is the most revenue that the TRT has ever made. However, we have reached a plateau in advertising. There is little room for expansion, except increasing advertising revenue generated from tribal entities and departments. As councilman McCullough said, "The ad revenue should be viewed as the gravy on top of the community service the TRT provides to the community and membership."

The TRT continues to struggle with a severe lack in budget and sub-standard infrastructure. The paper is both understaffed and underfunded. The TRT needs the commitment of the council, and increased budgetary support for staff and

infrastructure improvements. These are necessary to maintain the TRT's ability to produce a quality publication that the Hoopa Valley Tribe can be proud of. The publication itself is time-intensive to produce and requires the support of dedicated, highly trained personnel. Journalism is not a craft that is learned overnight, it requires a minimum of bachelor's degree, or equal experience for all editorial staff, with additional skills and experience in the related fields of graphic design, layout, web design, social media, AP Style and intermediate-to-expert level computer and technology skills. The workload is constant. The TRT is in need of additional staff to help absorb the workload, allowing for business development and the expansion of services.

The TRT also continues to struggle with the lack of adequate technology infrastructure necessary to maintain and compete in the media industry. Our current computers are antiquated and impair the staff's ability to work efficiently and effectively.

The Two Rivers Tribune Archive continues to grow, as we build and retain TRT archives for future reference and the historical documentation of the Hoopa Valley Tribe. This endeavor is currently done without the assistance of a file server. In addition to our archiving needs, the staff has an immediate need to share files on a daily basis. Currently, all staff members have to connect to the manager's desktop computer to share files. This same computer is also used to do the weekly layout using a resource-intensive software package. This combination results in constant system failures and crashes. The editorial staff is almost always required to stay past midnight to complete the layout and upload the files to the printing service on the coast. This ongoing cycle places unreasonable expectations and excessive workloads on the staff. It is important to note that if it weren't for the hard work and dedication of the TRT staff, the paper would not succeed.

The hardware issues are further exacerbated by software inconsistencies between individual computers within the TRT offices. Every staff member should be using the same software version to prevent corrupted files and inconsistencies as a result of file incompatibility and file sharing. This again decreases the staff's ability to work efficiently and effectively. The TRT has a significant need for upgraded computers, the addition of a file server/archive, and to standardize the software used internally.

There are additional needs for supplies, adequate Internet services, safety/security improvements, building repairs and ongoing training.

- Commitment from the council
- Increased staffing
- Updated technology

Program Summary October 2015

Hoopa Yurok Vocational Rehabilitation Program

HYVRP continues to provide high quality Tribal Vocational Rehabilitation services to American Indians with disabilities that reside on or near the Hoopa Indian Valley Reservation and the Yurok Indian Reservations. The program Tribal Vocational Rehabilitation services provided are consistent with individual needs and strengths, resources, priorities, concerns, abilities, capabilities and informed choice so that they may prepare for and engage in appropriate and culturally relevant gainful competitive employment, including telecommuting and business ownership.

HYVRP has been awarded for another year, FY 2016 for \$502,899.

The following are the HYVRP Goals for FY 2015 and FY 2016

GOAL 1 HYVRP will successfully rehabilitate 16 consumers, achieving an employment outcome.

GOAL 2 The HYVRP staff will annually provide VR services, under an approved IPE to 85 consumers.

GOAL 3 HYVRP will implement and develop a Consumer Support Group to encourage consumer involvement and provide opportunities for suggestions from HYVRP consumers.

GOAL 4 Develop and maintain the delivery of Best Practices TVR services relating to sustainable competitive self employment for the HYVRP consumers.

The goals for FY 2015 have been met.

This past year FY 2015, HYVRP has been involved in a Learning Collaborative with the Institute for Community Inclusion, of University of Massachusetts, Boston, and the Consortia of Administrators for Native American Rehabilitation. We received \$8,000 to conduct a pilot project supporting the Re-entry HYVRP consumers. This Learning Collaborative experience has been considered successful by all who were involved. HYVRP staff is scheduled to present a webinar detailing our program experience, October 20, 2015.





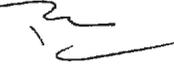
**HOOPA VALLEY TRIBAL COUNCIL
HOOPA FIRE DEPARTMENT**

P.O. Box 369
11121 Hwy 96
Hoopa CA. 95546
(530) 625-4366 Fax (530) 625-4416



October 7, 2015

To: Ryan Jackson, Chairman

From: Rod Mendes, Fire Chief 

Subject: General Membership meeting

The 2015 Fire Season has been very challenging to the Fire Department and the Hoopa Tribe. This year we have seen growth in the depth of the Department with regards to our Personnel's fire qualifications, and our ability to manage our own incidents here in Hoopa without relying on Teams to come in and operate our fires. For the 2015 fire season the Hoopa Fire Department resources have responded to;

Cal Fire Assists	22
Forest Service Assists	11
Volunteer Assists	04
Other Responses	46
Wildfires in Hoopa	166

The Tribal Council and the Hoopa people have been very supportive of our operation. We have had many successes as a result of that support. We were able to maintain a Helitac unit on Hoopa all summer that was funded by severity funding, and out of the \$240,000.00 that we were allocated, we only spent around \$42,000.00 of severity funds and the remaining time was on fire operations. We have been very active in our collaboration and cooperative approach to providing resources off reservation by responding throughout Northern and Southern California. The majority of fire activity for this season was on the west coast. We sent all of our resources off reservation on fire assignments at least once, and some as many as 4 times to help our neighbors.

We have been able to maintain our resources on large fires for as long as possible and have only laid off a portion of our temporary workforce due to budgetary restrictions. The Fire Department has been working on getting our employees qualified and upgrading fire qualifications for our people. As we move into 2016, we are reorganizing our department to reflect an organization that better meets the needs of the reservation, provide jobs and provide promotional opportunities within the department. We are very happy to serve the Tribe and community of Hoopa and we hope you all had a safe and fun 2015 summer. If you have any questions, please call the Hoopa Fire Department.



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PO Box 1306 Hoopa CA. 95546
530-625-4551

October 7, 2015

Hoopa Modular was awarded the Timber Ridge Apartment Project, which was a total of building 12 Apartments for the HVHA. This project started in May 2014 and was completed and delivered to Campbell Field on Aug 6, 2015. During that time the Modular employed 12 employees to complete the project. The total modules that the Modular Plant built was 24 modules. This was a very positive project for the Modular Plant and was pleased with the finished product. We will complete the punch list on the apartments on Oct 22, 2015 in which the Timber Ridge project will be completed by the Modular Plant.

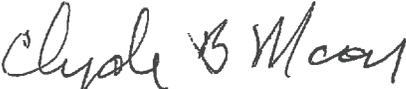
At the present time we have 6 employees working to finish up the apartments and the small home we have in the plant.

At the present time we are finishing up a small 1 bdrm home in the plant to be put outside to be sold. We also have built a storage shed and a smokehouse that is sitting in front of the modular to also be sold.

The Modular Plant at this time do not have any projects. We are hoping to work with HVHA and a contractor to build the 37 homes that are coming up in the near future. We have contacted a contractor to work with us on building those homes, once they come out for bid.

The Modular Plant has remained open now for 17 months and am working on implementing some new ideas for homes.

We also worked with the SEDS Action Plan, and hopefully that plan will help with the Modular Plant to get some projects in the near future.


Clyde Moon-Acting CEO
Hoopa Modular Plant