



# HOOPA VALLEY TRIBAL COUNCIL

## Hoopa Valley Tribe

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Chairman Ryan Jackson

## Hoopa Valley Tribe

### SUSPENSION OF BUILDING ACCESS PRIVILEGES

*(Revised 415112-Approved 415112 @ Regular Council Meeting)*

**Title 12 of the Hoopa Valley Tribal Code, Ordinance No. 4-80**, finds it is in the Tribe's interest that the Tribal Office's employees, members, and guests conducting business at tribal offices act appropriately, follow the directives of the Chairman or immediate office supervisor, and not disrupt the orderly working environment. The Ordinance prohibits Improper Conduct at Tribal Offices and surrounding premises.

**Improper Conduct Defined:** any conduct which threatens the health and safety of participants at meetings, disrupts the orderly functioning of a tribal office and tribal employees, endangers tribal property, or obstructs the orderly functioning of a meeting or tribal office, and more specifically, includes but is not limited to the following:

- Continuation of any action or behavior after the immediate supervisor of a tribal office or department has requested that such activity be refrained from for the benefit of maintaining a safe and business-like atmosphere for tribal employees and other personnel.
- Verbal and/or physical assaults upon tribal officials, employees, or guests which threaten the efficient working atmosphere of tribal offices and their immediate premises.

**Consequences:** Improper conduct at Tribal Offices and surrounding premises shall be grounds for the removal of any person or persons from any meeting or tribal office or said office's surrounding premises. Any person found to be engaging in such improper conduct shall be requested to voluntarily remove themselves from the premises by the Chairman or immediate supervisor of the respective tribal office. If removal is not done on a voluntary basis, the assistance of local police shall be employed and any/all legal action shall be taken against a person requested to leave.

#### ACCESS PRIVILEGES FOR THE FOLLOWING INDIVIDUAL OR GROUP HAVE BEEN SUSPENDED AS SPECIFIED BELOW:

Name of Individual or Group: \_\_\_\_\_

Tribal Office or Facility: \_\_\_\_\_

The entire building                      Portions of the building: \_\_\_\_\_

General access                              Access at the following times: \_\_\_\_\_

General exclusion                         Prohibited activity: \_\_\_\_\_

This exclusion shall remain in effect until: \_\_\_\_\_

#### THE GROUNDS FOR SUSPENSION OF ACCESS PRIVILEGES ARE AS FOLLOWS:

On \_\_\_\_\_ as the Tribal Chairperson or immediate office supervisor, I informed the above named individual or group that his/her/their conduct was disruptive to the orderly working environment and requested and directed that they cease all such conduct immediately, vacate the premises and, further, that access privileges to the above tribal office or facility are suspended as indicated above. This action was taken in response to the following conduct:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date: \_\_\_\_\_

By: \_\_\_\_\_

Tribal Chairperson or Immediate Office Supervisor