

HOOPA VALLEY TRIBE SUSPENSION OF BUILDING ACCESS PRIVILEGES

Approved by Tribal Council on July 18, 2019

Title 12 of the Hoopa Valley Tribal Code prohibits Improper Conduct at Tribal Offices and Surrounding Premises. It is in the Tribe's best interest that Tribal officers, employees, members, and guests conducting business at Tribal offices act appropriately; follow the directives of the Chairman or immediate office supervisor; and not disrupt the orderly working environment.

“Improper Conduct” means any conduct which threatens the health and safety of participants at meetings, disrupts the orderly functioning of a tribal office and tribal employees, endangers tribal property, or obstructs the orderly functioning of a meeting or tribal office. This includes, but is not limited to:

1. Partaking of intoxicating beverages or illegal non-prescription drugs;
2. Use and/or possession of firearms or other dangerous weapons;
3. Continuation of any action or behavior after the Chairman of the meeting has ruled it out of order;
4. Continuation of any action or behavior after the immediate supervisor of a tribal office or department has requested that such activity be refrained from for the benefit of maintaining a safe and business-like atmosphere for tribal employees and other personnel;
5. Verbal and/or physical assaults upon tribal officials, employees, or guests which threaten the efficient working atmosphere of tribal offices and their immediate premises.

Improper Conduct at Tribal Offices and Surrounding Premises shall be grounds for the removal and suspension of access privileges of any person or persons from any meeting, tribal office, or surrounding premises. Any person found to be engaging in such improper conduct shall be requested to voluntarily remove himself or themselves from the premises by the Chairman or immediate supervisor of the respective tribal office. If removal is not done on a voluntary basis, the assistance of local police shall be employed and any all legal action shall be taken against a person requested to leave.

ACCESS PRIVILEGES FOR THE FOLLOWING INDIVIDUAL OR GROUP HAVE BEEN SUSPENDED AS SPECIFIED BELOW:

Name of Individual or Group: _____

Tribal Office or Facility: _____

The entire building Portions of the building: _____

General access Access at the following times: _____

General exclusion Prohibited activity: _____

This suspension of access privileges shall remain in effect until: _____

GROUNDNS FOR SUSPENSION OF ACCESS PRIVILEGES

On _____, 20____, as the Tribal Chairman or immediate office supervisor, I informed _____ that his/her/their conduct was disruptive to the orderly working environment. I requested and directed that they cease all such conduct immediately and remove themselves from the premises. Additionally, I informed them that if they did not voluntarily leave the assistance of local police will be employed and any all legal action shall be taken against them.

This action was taken in response to the following conduct: _____

(Attach additional page(s) if necessary)

By: _____
Title: _____
Date: _____